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## Legislative Item 101: Organizational Motions

**LI 101**
Adopted ________
Defeated ________
Amended ________

**Subject:** Procedures for our Annual Conference Session
**Submitted by:** Annual Conference Secretary

**Be it resolved,**

**1).** That the bar of the annual conference include the immediate areas of those who are operating television cameras, the sound system, and recording equipment; the secretaries' room; and all the seats designated for voting members in the room. Non-voting participants allowed to be seated in the bar of the conference include: reserved seats for guests of the annual conference, spouses of the cabinet, equipping and connecting team staff, the area office staff, and persons who need to provide assistance for members of the annual conference. Seats included in the bar of the conference are seats at tables. The visitors' section includes seats without tables in theater-style arrangement located at the rear right and left of Exhibit Halls B & C. Additionally the bar of the laity session is the $4^{th}$ floor ballroom. Voting members of the annual conference will be seated within the bar of the annual conference for recognition and voting procedures.

**2).** That the Rules of Order for this session of the Annual Conference be the General Conference Rules, the Standing Rules so adopted by the Illinois Great Rivers Annual Conference, and, in situations where the annual conference rules do not apply, *Roberts Rules of Order, Revised.*

**3).** That the agenda of the annual conference is the agenda submitted by the annual conference sessions committee and that the chairs of the sessions committee or the agenda committee are permitted to make last-minute changes to the agenda in order to maximize the use of time.

**4).** That this session of the annual conference be conducted according to the policies approved and adopted by the annual conference sessions committee. (Red Reference Section)

**5).** That the roster of secretarial staff named by the conference secretary be elected.

**6).** That the only printed materials to be distributed during this Session are those items that are directly related to the agenda of the annual conference session or to the presentation of a speaker, or needed to facilitate worship. (All items for distribution need the approval of the annual conference secretary.)

**7)**. That in order to reduce distraction caused by those arriving late, and enhance our worship services, the center doors be closed after the last verse of the opening hymn of every worship service and that the side doors remain open. Hospitality staff will direct those who arrive late to be seated in empty seats at the back of Exhibit Halls B & C until the worship is completed. This is a courtesy to those who were present on time not to be distracted by those who arrive late. All members are urged to be on time for worship, and if they enter late, to do so discretely.

## Legislative Item 102: Bar of the Clergy Session

**LI 102**
Adopted _______
Defeated _______
Amended _______

**Subject:** Establishing the voting area of the clergy session
**Submitted by:** Annual Conference Secretary

**Be it resolved**, that the bar of the clergy session of annual conference consists of the Marquette Ballroom at the Pere Marquette Hotel, Peoria. Members of the clergy session are asked to follow the directions for right of voice and vote as stated as listed on pages 7 and 8 of the red reference section in the pre-conference workbook. Additional instructions on voting may be given by the chair throughout the clergy session.

## Legislative Item 103: 2012 Budget – CCFA

**LI 103**
Adopted _______
Defeated _______
Amended _______

**Subject:** The proposed Conference budget for 2012 with amount and percent of increase
**Submitted by:** Conference Council on Finance and Administration

**PROPOSED IGRC BUDGET - 2012**

| | 2010 Budget | 2011 Budget | 2012 Budget | Increase | Increase |
|---|---|---|---|---|---|
| **Clergy Support** | | | | | |
| Equitable Compensation | 50,000 | 50,000 | 55,000 | 5,000 | **10.00%** |
| Moving Expenses for Retirees | 40,000 | 40,000 | 40,000 | - | **0.00%** |
| District Superintendents Fund* | 2,010,900 | 1,910,900 | 2,002,160 | 91,260 | **4.78%** |
| Episcopal Fund | 425,980 | 442,782 | 468,687 | 25,905 | **5.85%** |
| **Total Clergy Support** | **2,526,880** | **2,443,682** | **2,565,847** | 122,165 | **5.00%** |
| | | | | | |
| **Administration** | | | | | |
| Conference Offices and CCFA | 956,000 | 956,000 | 975,000 | 19,000 | **1.99%** |
| Archives | 57,290 | 58,436 | 60,189 | 1,753 | **3.00%** |

| | | | | | | |
|---|---|---|---|---|---|---|
| 1 | Trustees | 320,000 | 320,000 | 320,000 | - | **0.00%** |
| 2 | Communications | 471,490 | 471,490 | 501,283 | 29,793 | **6.32%** |
| 3 | ECT Program & Administration | 1,262,471 | 1,145,546 | 1,168,400 | 22,854 | **2.00%** |
| 4 | COSROW -- Administration | 4,000 | 4,000 | 4,000 | - | **0.00%** |
| 5 | Religion & Race -- Administration | 8,000 | 8,000 | 8,500 | 500 | **6.25%** |
| 6 | Board of Ordained Ministry - Adm. | 50,000 | 50,000 | 50,000 | - | **0.00%** |
| 7 | Annual Conference Session | 85,000 | 85,000 | 135,000 | 50,000 | **58.82%** |
| 8 | Conference Secretary | 10,350 | 10,350 | 7,450 | (2,900) | **-28.02%** |
| 9 | Journal & Yearbook | 22,525 | 22,525 | 22,525 | - | **0.00%** |
| 10 | Legal Expense Fund | 45,000 | 45,000 | 60,000 | 15,000 | **33.33%** |
| 11 | Conference Foundation -- Admin. | 70,000 | 65,000 | 60,000 | (5,000) | **-7.69%** |
| 12 | Unallocated Travel and Expense | 14,000 | 14,000 | 14,000 | - | **0.00%** |
| 13 | Clergy Sexual Misconduct Response Team | 7,300 | 7,300 | 5,000 | (2,300) | **-31.51%** |
| 14 | Illinois Area Office | 170,000 | 170,000 | 173,400 | 3,400 | **2.00%** |
| 15 | Pastoral Care & Counseling** | 155,000 | 1,000 | 125,000 | 124,000 | ** |
| 16 | Committee on Episcopacy | 2,000 | 2,000 | 2,000 | - | **0.00%** |
| 17 | Episcopal Residence Committee | 1,000 | 1,000 | 1,000 | - | **0.00%** |
| 18 | Conference Center | 500,000 | 500,000 | 500,000 | - | **0.00%** |
| 19 | Prior Claims in Excess of Apportionment Receipts | 105,000 | 105,000 | 105,000 | - | **0.00%** |
| 20 | Contingency | 100,000 | 100,000 | 100,000 | - | **0.00%** |
| 21 | General/Jurisdictional Conf. Expense | 0 | 50,000 | 50,000 | - | **0.00%** |
| 22 | Bishop's Initiatives | 0 | 0 | 100,000 | 100,000 | **n/a** |
| 23 | Clergy Pensions - Defined Benefit | 0 | 263,360 | 0 | (263,360) | **-100.00%** |
| 24 | Post-Retirement Benefits Reserve | 50,000 | 50,000 | 100,000 | 50,000 | **100.00%** |
| 25 | General Administration Fund | 167,801 | 172,153 | 175,733 | 3,580 | **2.08%** |
| 26 | Interdenominational Coop. Fund | 41,261 | 41,531 | 40,409 | (1,122) | **-2.70%** |
| 27 | Jurisdictional Conf. Fund | 26,110 | 27,115 | 27,115 | - | **0.00%** |
| 28 | **Total Administration** | **4,701,598** | **4,745,806** | **4,891,004** | 145,198 | **3.06%** |
| 29 | **Total Clergy Support & Administration** | **7,228,478** | **7,189,488** | **7,456,851** | 267,363 | **3.72%** |
| 30 | | | | | | |
| 31 | **Benevolences & Connectional Ministries** | | | | | |
| 32 | Congregational Development | 1,026,000 | 887,450 | 887,450 | - | **0.00%** |
| 33 | Conference Benevolences | 1,023,500 | 986,613 | 1,066,000 | 79,387 | **8.05%** |
| 34 | World Service | 1,548,679 | 1,577,645 | 1,538,676 | (38,969) | **-2.47%** |
| 35 | Ministerial Education Fund | 530,155 | 532,967 | 510,504 | (22,463) | **-4.21%** |
| 36 | Africa University Fund | 47,335 | 47,580 | 45,571 | (2,009) | **-4.22%** |
| 37 | Black College Fund | 211,500 | 212,591 | 203,617 | (8,974) | **-4.22%** |
| 38 | General Church Apportionments in Excess of Receipts | 265,000 | 265,000 | 265,000 | - | **0.00%** |
| 39 | **Total Benevolences & Connectional Ministries** | **4,652,169** | **4,509,846** | **4,516,818** | 6,972 | **0.15%** |
| 40 | | | | | | |
| 41 | **Total All Apportionments** | **$ 11,880,647** | **$11,699,334** | **$11,973,669** | 274,335 | **2.34%** |

**NOTES**:

* The three District Superintendent line items were combined into 1 line item starting with 2012. Prior years were combined in this document for comparison purposes.

** Pastoral Care and Counseling paused its funding in 2011 and was able to utilize reserves for current expenses, the 2012 budget request is based on a new model for providing services and is less than the 2010 line item.

## SUPPLEMENT TO THE 2012 ANNUAL CONFERENCE BUDGET

**Clergy Support and Administration Apportionment = $7,456,851**

**Equitable Compensation, $55,000.** This fund is utilized to assist local churches with pastor salary expenses where there is potential for church growth or some other transition is taking place. Limits are applied for the amount of support given and the time period that a church/charge can receive support. Funds are requested by the Cabinet, approved by the Commission on Equitable Compensation and distributed by the Treasurer's office to the local church or charge.

**Moving Expenses for Retirees, $40,000.** When a pastor retires, it is the first time that his/her move is not paid by a receiving church. The primary purpose of this fund is to ensure that a retiring pastor can afford to move out of the parsonage, thus creating an opening for the new pastor. So, the fund assists local churches in the smooth transition from one pastor to another.

**District Superintendents Fund, $2,002,160.** This line item is a combination of three line items in previous budgets: 1) District Supt. Fund; 2) SA&E/Dist. Mission Fund and 3) District Administration and Program. Perhaps it made sense to separate these funds in years past, but the boundaries between the funds had become artificial and they were not separated in our accounting programs. The new line item has been combined retroactively in your copy of the previous year's budget for comparison purposes. The primary use of this fund is to pay the salary and benefits of the District Superintendents. District Superintendents assist local churches in the orderly transition of pastors, in helping local churches work through crisis situations, in assisting the Bishop in the oversight of the life of the annual conference and in aiding local churches and pastors to fulfill the mission that God places before them. Now the fund also encompasses grants to assist local churches with one-time emergency needs, usually dealing with transitions in pastoral leadership. A portion of the fund is utilized for missional needs that are particular to the interests or needs of a district. Finally, the fund is utilized for the funding of the district offices. It includes the salaries and benefits of the district administrative assistants, office rent and utilities, postage, and the ordinary expenses that come with running an office. With any funds remaining, the districts often conduct special mission and ministry programs: for clergy and laity education, clergy gatherings, mission promotion and direct support of various ministries. The district offices serve local churches by providing convenient access to the district superintendent, regional resources for local churches, and a location for small meetings.

**Episcopal Fund, $468,687.** This is an apportionment from the General Conference. It goes to support the salaries, benefits and operational expenses of the Bishops and their offices (The Book of Discipline ¶817). Bishops assist local churches by appointing pastors, guiding the work of the Cabinet, encouraging leaders of all kinds and providing guidance to every level of the United Methodist Church.

**Conference Offices and CCFA, $975,000.** This funds the salaries, benefits, and operations of the Finance and Administration Team (business and benefits office) of the IGRC, as well as many of the shared operational expenses of the UM Conference Center: Telephone, computers, custodial, copy machines and supplies. The Finance and Administration Team assists local churches by administering benefits for pastors, serving as a conduit for mission and ministry funds, facilitating financial accountability and providing a wide variety of resources for pastors and officers of local churches.

**Archives, $60,189.** The archives of the IGRC are stored at MacMurray College. These funds reimburse MacMurray for the space utilized in the Library for our archives, plus shared expenditures for utilities. Further, the funds help to support the salary and benefits of a professional archivist who catalogs and maintains our collection. The Archives serve local churches by preserving historical records, providing access to information for persons seeking family and local church histories, and serving as a central repository for documents vital to the life of the church.

**Trustees, $320,000.** The Conference Board of Trustees maintains oversight of about 20 Conference-owned properties, including the United Methodist Center. The Trustees are charged with repair, maintenance and upkeep of the district and staff parsonages, and they become the custodians of local church properties when they are abandoned. The Board will recommend to the annual conference the purchase or sale of properties as needs become apparent. This fund serves local churches by keeping properties that are owned by all the local churches in good order and by providing conference clergy employees (who are, ultimately, employees of all the local churches together) with convenient, safe and functional housing. The fund also takes care of the needs of the United Methodist Center in Springfield, which is a central gathering place for hundreds of meetings every year.

**Communications, $501,283.** The Communications Team serves the local church by linking local churches with news, resources and ministries that are larger than any one local church by itself. This money goes to fund the people and the operational expenses linked with a variety of communications tools: the "Current", print-media, Internet, website, streaming video, social media, DVD resources and e-mail notices. The request for 2012 includes a proposal to purchase new video cameras which – among other things – would be used at annual conference. The current cameras are old, unreliable, and low definition.

**ECT Program and Administration, $1,168,400.** The Equipping and Connecting Team is responsible for what has traditionally been called the "Program" area of the Annual Conference. The largest single line item of the ECT budget is a $470,000 subsidy for camping. The salaries and benefits of the ECT staff are included in this budget, as is direct support for many conference and local ministries. The ECT serves local churches by providing a variety of resources and connections which enable churches to expand their ministries and fulfill their mission.

**COSROW – Administration, $4,000.** "COSROW" stands for the 'Commission on the Status and Role of Women. The Book of Discipline (¶644), outlines the responsibilities of COSROW: primarily to provide a proactive advocacy role which ensures that women are full participants in every aspect of the life of the church. This line item is used to enable the Conference COSROW to fulfill its mission by providing funds for training, meeting expense and any programs that the Commission seeks to offer. COSROW serves the local church by sensitizing us all to the vital role of women in the church.

**Religion and Race – Administration, $8,500.** This fund is administered by the Conference Commission on Religion and Race, whose responsibilities are found in ¶643 of The Book of Discipline. Religion and Race seeks to achieve full inclusiveness of people of all races in the life of the conference and local churches. The Commission serves as a monitoring body and seeks to develop programs and policies which encourage the full participation of all races. The funds provided from the Conference budget are utilized for meeting, training and program expenses. The Commission on Religion and Race serves the local church by providing resources and support in the ultimate goal of the inclusion of all colors of God's children in the life of the church.

**Board of Ordained Ministry – Administration, $50,000.** The Conference Board of Ordained Ministry is responsible for the approval and nurture of all ordained, commissioned and licensed persons in service to the IGRC. The Board spends hundreds of hours each year in the examination of candidates for ministry, to ensure that they have the gifts and graces to serve local churches and have fulfilled all of the educational requirements. Also responsible for oversight of the character and conduct of pastors, the Board seeks to provide pathways of redemption in cases of personal or professional crisis. Budget funds are utilized for the administrative expenses of the Board: meetings, travel, training, orientation and other expenses associated with certification, licensing and ordination of candidates. Scholarships and other expenses are supported by the Ministerial Education Fund (see below). The Board of Ordained Ministry serves local churches by ensuring that pastors meet or exceed the qualifications necessary for leading successful ministries.

**Annual Conference Session, $135,000.** The expense of the Annual Conference session is funded primarily by this apportionment. Smaller amounts are also utilized from various departments, fees and grants. Of this line item, the largest single expense is the rental and operation of the electronic voting system, which proved its worth in some very close votes in the first year of full operation, the 2009 session. The

Sessions Committee administers this line item, as well as the full budget of the annual meeting. The 2012 line item has an increase of $50,000. This request was the result of only about half of annual conference attendees paying the voluntary registration fee. It was deemed unfair that some churches and people were supporting the cost of the annual conference and others were not. The $50,000 is about the same amount as was being collected through the registration fee. So the request does not represent more money from local churches, it merely gives more local churches the opportunity to help to pay for the venue where they have a voice. The Annual Conference session serves the local church by providing a gathering place for every Charge to participate in the formation of the policies and practices of the Annual Conference. Further, attendees are spiritually enriched with dynamic worship and teaching. The free sharing of resources, ideas, and peer-to-peer conversations plants seeds of mission and ministry, which are carried back to local churches to grow and bear fruit.

**Conference Secretary, $7,450.** The Conference Secretary not only takes minutes at each Annual Conference session, but serves an integral role in the planning and implementation of conference. Our conference secretary is also the editor of the Conference Journal, which is a very ambitious task. This line item goes to pay for small honorariums for the secretary and staff, for travel reimbursements and other expenses associated with the secretary's work. The Conference Secretary serves local churches by making sure there is an accurate record of the business, history and resources of the annual conference for the current and future generations.

**Journal & Yearbook, $22,525.** Working closely with the Conference Secretary, the Journal Publication Committee is responsible for the printing of the annual Journal (or duplicating the Journal on CD-ROM) and distributing it to pastors and local churches. Acting in good stewardship, the committee seeks competitive bids and has pioneered the transition from a printed journal to one that can be accessed electronically – either on disk or via the Internet. The funds used for the publication and distribution of the Journal serve local churches by making sure that the plans, policies, actions and deliberations of the annual conference are transparent and freely accessible to anyone.

**Legal Expense Fund, $60,000.** Sadly, we live in a litigious society. Like the Apostle Paul did, sometimes the Annual Conference has to resort to legal resources to protect itself. Fortunately, most of the time, the legal fund is utilized proactively, to make sure that the conference treats everyone fairly and does no harm. Funds expended to, essentially, "keep us out of trouble" are a wise investment for the local churches. The costs of making serious legal mistakes are far greater than an ounce of prevention. The request for 2012 includes an increase of $15,000, which is representative of what has actually been expended in some recent years. We hope we won't have to use it.

**Conference Foundation – Administration, $60,000.** The United Methodist Foundation of the IGRC seeks to be in partnership with local churches regarding effective stewardship, future planning and the wise investment of resources. The Foundation's goal is to become self-supporting and a declining scale of apportionment support continues. Serving local churches is what the UM Foundation is all about. Every local church may access the excellent financial resources that the Foundation provides.

**Unallocated Travel and Expense, $14,000.** There are several committees in the conference that meet on a regular basis, but they have no budget of their own. This line item takes care of the travel and meeting expense of committees that are no less vital to the life of the annual conference, but do not command enough funding to justify a separate line item in the budget. These funds serve local churches by enabling church members to participate in the life of the conference and by enabling these committees to meet and do the work which enhances ministries.

**Clergy Sexual Misconduct Response Team, $5,000.** Who comes in to pick up the pieces when a local church is devastated by an act – or the *accusation of an act* – of clergy sexual misconduct? This group of specially trained and sensitive people, thankfully, are rarely called upon, but when they are, their work is crucial for recovery and redemption. More positively, the Team works proactively to arrange for *mandatory* training of all clergy in the prevention of sexual misconduct. These funds are utilized by the Team for training and the expenses involved in their ministry. They serve local churches by turning the unthinkable into hope.

**Illinois Area Office, $173,400.** More commonly called the "Bishop's Office," these apportionments are utilized for the support of the Area Office which is located in the United Methodist Center in Springfield. The funds are used for the staff who support the ministry of the Bishop, office expenses, and programs to benefit pastors and ministries. Travel and expenses for the Bishop are paid by the General Church from the "Episcopal Fund" (see above.) The Illinois Area Office serves local churches – and the denomination as a whole – by providing a place to connect with the Bishop and the Cabinet. The office serves as a locus for high-level conversations, decisions, strategies and ministry resources.

**Pastoral Care & Counseling, $125,000.** In years past when mental and emotional health counselors were hard to find, this office served much like a medical office. People called, appointments were made, pastors and spouses drove long distances to the office, and there was usually one counseling professional who saw everyone he could see. In recent years, Pastoral Care has sought various methodologies to expand its role, serve more clients and fill the gaps in assistance that current mental/emotional health services do not provide. In recent years, the Pastoral Care Board has built up reserves, which they graciously agreed to utilize during the pensions budgetary crisis of 2011. However, now that Pastoral Care & Counseling is ready to embark on new models for providing assistance to clergy and their families, regular budgetary support is being recommended for 2012. Pastoral Care serves local churches by endeavoring to maintain and restore clergy and their families to health and wholeness. Someone has said, "Healthy clergy = healthy churches."

**Committee on Episcopacy, $2,000.** The responsibilities of the Conference Committee on Episcopacy are found in The Book of Discipline ¶637. The committee provides support and feedback for the Bishop. It also serves as a conduit of information to all levels of the United Methodist Church regarding the needs of the conference and its Episcopal leader. Two-thirds of the committee's members are laity from local churches. The funds are usually utilized for meeting expenses, but the committee is free to provide resources for the enhancement of the ministry of the Bishop. The Committee on Episcopacy serves by providing a direct link between local churches and the Bishop.

**Episcopal Residence Committee, $1,000.** Paragraph 638 in The Book of Discipline outlines the responsibilities of the Episcopal Residence Committee. Essentially, the committee ensures that the Bishop's residence is appropriately cared for. Acting similarly to local church trustees who oversee a parsonage, the committee supervises any expenditure of funds for maintenance and upkeep of the structure. Only $1,000 is budgeted for meeting expenses. Another fund which was created some years ago currently provides the funding for maintenance and upkeep. No apportionment funds are currently involved in those projects. Laity from local churches comprise two-thirds of the membership of the current committee. The Episcopal Residence Committee serves the local churches by maintaining a residence for their Bishop which is safe and comfortable for the Episcopal family, offers a warm place of hospitality for guests and enables the Bishop to be housed within easy access of the conference offices.

**Conference Center, $500,000.** This apportionment funds the building loan for the United Methodist Center in Springfield. The line item was set at $500,000 by the annual conference several years ago and it has not increased since. The building is financed with bonds that have a variable interest rate, so actual expenditures from the fund will vary from year to year. At this writing, the bond interest rate is very favorable. The UM Center serves local churches by providing a convenient and centralized place for meetings, so that laity from all areas in the conference can participate. In addition, most of the conference staff and other resources are located in the building for easy access by clergy and lay members of local churches who have questions or concerns.

**Prior claims in excess of apportionment receipts, $105,000.** Many of the budgets within the annual conference structure have a high percentage of employee salaries and benefits – which, ethically, must be paid at 100%. When apportionments come in at around 90%, where does the extra 10% come from to pay full compensation? In years past, various methodologies were employed to account for the shortfall, but one factor was always true: the local churches that pay 100% of their apportionments make up for the local churches that don't. Rather than to hide this reality in budgetary devices, CCFA requested that this apportionment line item be inserted in the budget merely to make fully transparent the fact that the local churches that pay 100% actually pay more than their fair share of the funds needed to run the conference. In recent years, the fund has been depleted before the end of the year. This line item serves local churches as a reminder of our connectional responsibilities. If the day ever comes when all churches pay 100%, there will be no need for this apportionment.

**Contingency, $100,000.** In order to meet the requirements of our polity, budget planning has to begin 18 to 24 months prior to the actual implementation of the budget. Planning for the 2012 budget began – in earnest – well before July of 2010. In any budget of this magnitude with the time constraints involved, it is impossible to predict every situation which may appear after the budget has been approved. This line item, only .84% of the budget, permits emergency needs to be addressed without calling a special session of the Annual Conference. It serves local churches by providing a means to care for unplanned events at the conference level, thus freeing clergy and lay members to focus on local church matters.

**General/Jurisdictional Conf. Expense, $50,000.** This was a new line item for 2011 which was requested to address two needs: 1) The General and Jurisdictional Conferences do not provide any funding for the reserve delegates that we elect. This proved to be a significant expense for the IGRC in 2008 and there were no funds dedicated to pay for it. The 2012 conferences will be at distant locations, so it is prudent to begin a project account with funds reserved to care for these needs. 2) The IGRC will host the 2016 session of the North Central Jurisdictional Conference. We know from the experience of recent host conferences that the funds provided by the Jurisdiction are inadequate to pay for the entire cost of the conference. Therefore, if we are aware that the IGRC might have to contribute to the cost, it behooves us to make preparations for that event. This line item serves local churches by preparing for future costs, so that churches will not be approached to help fund emergency situations in years hence.

**Bishop's Initiatives, $100,000 –** This is a new apportionment of seed money to enable the Bishop to facilitate exciting new programs, ministries and opportunities without undergoing the laborious process of board and committee approvals. It enables the Bishop to dream and to lead. The fund will serve local churches by unleashing the creative mind and energy of our Bishop.

**Post-Retirement Benefits Reserve, $100,000.** A recent study received by the IGRC as part of the annual audit revealed that the conference can reasonably expect to spend $71,514,000 for health benefits over the lifetimes of current and future clergy retirees and their spouses. The study doesn't even include any new pastors who might come into our system and earn retirement benefits. The dollars required are overwhelming. The fundamental question is this: "Do we intend to provide retirement health benefits?" If the answer is, "Yes." then we need to prepare for it now. The funding required will eventually eclipse what the IGRC and even the Preachers' Aid Society and Benefit Fund can generate. In 2008, this apportionment line item was $3,000,000. Even this level of funding was undoubtedly inadequate. Medical cost inflation and an increasing number of retirees are outpacing our ability to fund the liability. The $100,000 budgeted is a token amount and probably only represents about a week's worth of increasing liability. However, the pension funding crisis has necessitated a pause in serious attempts to fund these future benefits. Lost time now will require more dollars to be contributed in the future; we know that. Once the pension funding crisis passes, the IGRC should be prepared to once again take up the cause of funding of future benefits, so that future generations of the local church won't be paralyzed by the overwhelming financial burden of what is to come.

**General Administration Fund, $175,733.** This is a General Church Apportionment. "The General Administration Fund shall provide for the expenses of the sessions of the General Conference, the Judicial Council, special commissions and committees constituted by the General Conference, and other administrative agencies and activities recommended for inclusion in the general administration budget by the General Council on Finance and Administration and approved by the General Conference." (The Book of Discipline ¶813). In other words, the General Administration Fund is the engine that makes the General Church go. This apportionment line item serves local churches by providing administrative funds for denominational entities that provide quality resources for local churches and answers to important questions. It also enables delegates from local churches to have a voice and vote in the formation of denominational decisions and policies.

**Interdenominational Cooperation Fund, $40,409.** "This fund shall provide United Methodist Support of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops and of the General Commission on Christian Unity and Interreligious Concerns." (The Book of Discipline ¶814). Participation in ecumenical efforts reminds us that we are not alone in our work for Jesus Christ. All of us: local churches, conferences and denominations are stronger together than as separate entities.

**Jurisdictional Conference Fund, $27,115.** This is an apportionment from the North Central Jurisdictional Conference. The NCJ Conference is a regional organization of the United Methodist Church which comprises the states of the upper Midwest. The fund is utilized primarily for expenses relating to the NCJ Conference session, which is held every four years (2012 in Akron, OH). This is where Bishops are elected and assigned. However, significant funding is also provided for ethnic minority ministries which could not receive adequate support from their own annual conferences or whose ministries extend beyond annual conference boundaries. The Jurisdictional Conference Fund serves local churches by providing the means to elect leaders who are integral to the life of the church and by extending the missional reach of each congregation.

**Benevolences & Connectional Ministries Apportionment = $4,516,818**

**Congregational Development, $887,450.** Everyone understands that in order to follow (or anticipate) population patterns and reach new disciples for Jesus Christ, it is necessary to start new churches and assist established ones to transition into growing congregations. This apportionment is administered by the Congregational Development Team (CDT). The CDT works with the Cabinet to identify potential areas of growth and recommends the steps necessary to expand the witness of the United Methodist Church. CDT works with local churches to assist them in the process of analyzing their growth potential and charting their future course. CDT provides training for pastors to be ready to foment growth in existing congregations or to plant new ones. CDT provides financial resources to facilitate transformation. These are not just "program" expenses; they are an investment in our future.

**Conference Benevolences, $1,066,000.** The detailed line-item Benevolence Budget is found elsewhere in this Pre-Conference Workbook. In short, the Conference Benevolence budget provides direct financial assistance to worthy organizations that operate outside of the direct management of the IGRC. This includes a significant portion for Higher Education (direct support for UM-related colleges and Campus Ministries), as well as financial support for Health and Welfare Ministries and local projects (Specialized Ministries). Support for Conference Benevolences enables each local church to extend the reach of its ministries. It supports vital ministries and services which would not otherwise receive enough local support to continue operations.

**World Service, $1,538,676.** Paragraph 812 in The Book of Discipline proclaims that the World Service Fund "is basic in the financial program of The United Methodist Church. World Service on apportionment represents the minimum needs of the general agencies of the Church. Payment in full of these apportionments by local churches and annual conferences is the first benevolent responsibility of the Church." Anyone wishing to see a detailed budget of this and any other General Church apportionment may do so by going to www.gcfa.org and typing, "Financial Commitment" in the search box. World Service assists local churches by enabling them to reach out with love and compassion in the name of Jesus Christ to the world's most needy people.

**Ministerial Education Fund, $510,504.** The Ministerial Education Fund is a General Church apportionment which is used "to enable the Church to unify and expand its program of financial support for the recruitment and education of ordained and diaconal ministers and to equip the annual conferences to meet increased demands in this area." (The Book of Discipline ¶816). The largest portion of the funds collected go to support the theological schools (usually, seminaries) of the United Methodist Church. However, the annual conference retains 25% of apportionment funds remitted for use by the IGRC Board of Ordained Ministry to support the education of our clergy. The Ministerial Education Fund assists local churches in the development of current and future clergy leaders to guide local churches in their efforts to make disciples for Jesus Christ.

**Africa University Fund, $45,571.** Founded in 1992, Africa University is educating leaders for the continent of Africa who bring hope to the most desolate of circumstances. Located in Old Mutare, our apportionment giving to Africa University grows ever more important as financial turmoil has overwhelmed the country of Zimbabwe. AU has managed to stay open, but only because of the faithfulness of United Methodists in local churches like ours. We cannot insist that developing nations become self-supporting without providing them with the educational tools to do so.

The Africa University Fund provides an avenue for local churches to supply those tools.

**Black College Fund, $203,617.** The Black College Fund (¶815) began in 1972 as one of the apportioned general Church funds. The objective of the fund is to provide financial support for institutions of higher education that have historically served the educational needs of black students. Eleven institutions of higher learning are supported by the Fund, more than any other religious denomination. The IGRC has a special relationship with Wiley College, made famous in the movie, "The Great Debaters." Wiley College is also a recipient of Black College Funds. The Black College Fund assists local churches in reaching out to improve the lives of dedicated and ambitious young people of color, who might otherwise have no means to fulfill their life potential.

**General Church Apportionments in excess of receipts, $265,000.** The Illinois Great Rivers Conference is committed to paying 100% of its General Church apportionments (see CCFA Policy #17). Unfortunately, not every IGRC local church pays its apportionments at 100%. So, how do we bridge the gap between what the local churches pay and what is apportioned by the General Church? Similar to the "Prior Claims" item above, this apportionment line item merely makes transparent what has always been the case: the local churches that pay all of their apportionments make up for the ones that don't. In most recent years, the $265,000 apportioned (which is also not received at 100%) has not been adequate to fund the shortfall. In order to pay our General Church apportionments at 100%, funds have also been utilized from budget items which have not been fully expended. The payment of our General Church apportionments at 100% helps the local churches of the IGRC to be full partners in the larger mission of the Church, and provides an example to each local church that 100% payment of apportionments is our first benevolent responsibility.

**TOTAL IGRC BUDGET FOR 2012 (as proposed) = $11,973,669**

## EQUIPPING AND CONNECTING TEAM
## 2012 BUDGET

| A. CAMPING & RETREAT MINISTRIES | 2010 BUDGET | 2010 ACTUAL | 2011 BUDGET | 2012 BUDGET |
|---|---|---|---|---|
| 1. Ministry Support | $ 490,000.00 | | $ 463,500.00 | $ 470,000.00 |
| **TOTAL - CAMPING & RETREAT MINISTRIES** | **$ 490,000.00** | **$ -** | **$ 463,500.00** | **$ 470,000.00** |

| B. MINISTRY & OUTREACH MINISTRIES | 2010 BUDGET | 2010 ACTUAL | 2011 BUDGET | 2012 BUDGET |
|---|---|---|---|---|
| 1. Volunteers in Mission* | $ 2,000.00 | $ 218.37 | $ 1,000.00 | $ 1,000.00 |
| 2. Disaster Response* | $ 1,200.00 | $ 420.47 | $ 500.00 | $ 500.00 |
| 3. Communities of Shalom | $ 400.00 | $ 100.00 | $ 400.00 | $ 250.00 |
| 4. Children/Poverty - United Voices for Children | $ 250.00 | $ 247.98 | $ 250.00 | $ 250.00 |
| 5. Church & Society* | $ 1,000.00 | $ 1,451.16 | $ 1,000.00 | $ 1,500.00 |
| 6. Mission Education | $ 900.00 | $ - | $ - | |
| 7. Health/Welfare | $ 1,200.00 | $ 574.12 | $ 1,300.00 | $ 750.00 |
| 8. Global Ministries/Liberia | $ 8,000.00 | $ 5,410.00 | $ 5,000.00 | $ 5,500.00 |
| 9. Mission Personnel Committee | $ 100.00 | $ - | $ - | |
| 10. Specialized Ministry Travel | $ 750.00 | $ 64.50 | $ 500.00 | $ 250.00 |
| 11. Africa University | $ 1,000.00 | $ 297.60 | $ 500.00 | $ 500.00 |
| 12. Deaf & Hard of Hearing | $ 6,000.00 | $ 3,064.70 | $ 6,000.00 | $ 4,000.00 |
| 13. Disability Concerns | | | | $ 500.00 |
| **TOTAL - MINISTRY & OUTREACH MINISTRIES** | **$ 22,800.00** | **$ 11,848.90** | **$ 16,450.00** | **$ 15,000.00** |

| C. LEADERSHIP DEVELOPMENT | 2010 BUDGET | 2010 ACTUAL | 2011 BUDGET | 2012 BUDGET |
|---|---|---|---|---|
| 1. Rural Ministries | $ 1,750.00 | $ 968.06 | $ 1,500.00 | $ 1,500.00 |
| 2. Urban Ministries | $ 250.00 | $ - | $ - | |
| 3. Ethnic Local Church | $ 1,000.00 | $ 1,550.35 | $ 1,000.00 | $ 1,500.00 |
| 4. Summer Youth Intern Program | | | | |
| a. Intern Placement | $ 50,000.00 | $ 49,375.00 | $ 45,000.00 | $ 50,000.00 |
| b. Administration | $ 2,000.00 | $ 2,498.24 | $ 1,500.00 | $ 2,500.00 |
| 5. Laity Network (Lay Leader & Laity Board) | $ 2,500.00 | $ 1,031.88 | $ 2,250.00 | $ 2,000.00 |
| 6. Lay Speaking Ministries | $ 1,500.00 | $ 2,025.24 | $ 1,000.00 | $ 2,000.00 |
| 7. Leadership Development | $ 40,000.00 | $ 4,858.14 | $ 25,000.00 | $ 20,000.00 |
| 8. Connectional Table | $ 10,000.00 | $ 725.14 | $ - | |
| 9. Streams Team | $ 20,000.00 | $ 3,991.90 | $ 10,000.00 | $ 8,000.00 |
| 10. Five Day Spiritual Academy | $ 2,000.00 | $ 752.15 | $ 1,000.00 | $ 1,000.00 |
| 11. Hispanic Ministries | $ 7,500.00 | $ 8,632.15 | $ 7,000.00 | $ 9,000.00 |
| 12. Native American Ministries | $ 1,000.00 | $ 606.24 | $ 750.00 | $ 750.00 |

| | | | | |
|---|---|---|---|---|
| 13. Alban Institute** | $ 400.00 | $ 375.00 | $ 400.00 | $ 400.00 |
| 14. Emerging Ministry Needs | $ 2,000.00 | $ - | $ 500.00 | $ 500.00 |
| 15. Evangelism | $ 2,500.00 | $ 544.32 | $ 2,000.00 | $ 1,000.00 |
| **TOTAL - LEADERSHIP DEVELOPMENT** | **$ 144,400.00** | **$ 77,933.81** | **$ 98,900.00** | **$ 100,150.00** |

| D. LIFE CYCLE MINISTRIES | 2010 BUDGET | 2010 ACTUAL | 2011 BUDGET | 2012 BUDGET |
|---|---|---|---|---|
| 1. Youth Ministry | | | | |
| a. Program | $ 10,000.00 | $ 17,525.54 | $ 10,000.00 | $ 20,000.00 |
| b. Leadership Development | $ 24,500.00 | $ 11,958.51 | $ 20,000.00 | $ 11,500.00 |
| c. Travel/Meetings | $ 2,000.00 | $ 280.51 | $ 1,750.00 | $ 500.00 |
| 2. Young Adult Ministry | $ 4,000.00 | $ 1,000.00 | $ 1,000.00 | $ 1,500.00 |
| 3. Older Adult Ministry** | $ 750.00 | $ 435.99 | $ - | $ 500.00 |
| 4. Health Ministry Initatives** | $ 750.00 | $ - | $ 1,000.00 | $ 500.00 |
| 5. Higher Ed./Campus Ministry | | | | |
| a. Merit Award | $ 750.00 | $ 750.00 | $ 500.00 | $ 750.00 |
| b. Black College Itineration | $ 500.00 | $ 239.68 | $ 500.00 | $ 500.00 |
| c. Travel/Meetings | $ 2,000.00 | $ 1,250.79 | $ 1,000.00 | $ 1,250.00 |
| **TOTAL - LIFE CYCLE MINISTRIES** | **$ 45,250.00** | **$ 33,441.02** | **$ 35,750.00** | **$ 37,000.00** |

| E. STAFF SUPPORT | 2010 BUDGET | 2010 ACTUAL | 2011 BUDGET | 2012 BUDGET |
|---|---|---|---|---|
| 1. Salaries | $ 321,451.00 | $ 290,939.99 | $ 321,451.00 | $ 340,700.00 |
| 2. Social Security | $ 18,795.00 | $ 14,864.82 | $ 18,795.00 | $ 18,500.00 |
| 3. Health Insurance | $ 74,500.00 | $ 68,620.00 | $ 77,000.00 | $ 75,000.00 |
| 4. Pensions | $ 34,240.00 | $ 28,528.54 | $ 36,500.00 | $ 32,300.00 |
| 5. Death and Disability | $ 2,600.00 | $ 2,180.49 | $ 2,700.00 | $ 2,700.00 |
| 6. Continuing Education Support Staff/Care | $ 1,750.00 | $ - | $ 500.00 | $ 500.00 |
| 7. Accountable Reimbursement | $ 68,000.00 | $ 22,160.75 | $ 44,000.00 | $ 42,000.00 |
| 8. Cellular Phones | $ 4,400.00 | $ 4,349.31 | $ 4,000.00 | $ 6,250.00 |
| **TOTAL - STAFF** | **$ 525,736.00** | **$ 431,643.90** | **$ 504,946.00** | **$ 517,950.00** |

| F. OVERHEAD EXPENSES | 2010 BUDGET | 2010 ACTUAL | 2011 BUDGET | 2012 BUDGET |
|---|---|---|---|---|
| 1. Postage | $ 6,000.00 | $ 3,279.16 | $ 5,000.00 | $ 4,500.00 |
| 2. Printing | $ 6,000.00 | $ 2,847.92 | $ 3,000.00 | $ 3,000.00 |
| 3. Technology | $ 5,000.00 | $ 2,511.99 | $ 2,500.00 | $ 3,000.00 |
| 4. CMT/ECT Meetings | $ 2,500.00 | $ 191.15 | $ 1,250.00 | $ 1,000.00 |
| 5. Contingency*** | $ 1,485.00 | $ 3,129.70 | $ 1,200.00 | $ 3,500.00 |
| 6. Retired Lay Employees Insurance | $ 11,500.00 | $ 11,219.00 | $ 12,250.00 | $ 12,500.00 |
| **TOTAL - OVERHEAD EXPENSES** | **$ 32,485.00** | **$ 23,178.92** | **$ 25,200.00** | **$ 27,500.00** |

| G. DENOMINATIONAL CONNECTING MINISTRIES | 2010 BUDGET | 2010 ACTUAL | 2011 BUDGET | 2012 BUDGET |
|---|---|---|---|---|
| 1. Jurisdictional VIM** | $ 700.00 | $ 700.00 | $ 200.00 | $ 200.00 |
| 2. Jurisdictional Urban Ministries** | $ 400.00 | $ - | $ 200.00 | $ 200.00 |
| 3. UM Association** | $ 200.00 | $ - | $ 200.00 | $ 200.00 |
| 4. Jurisdictional GBGM Fellowship** | $ 500.00 | $ - | $ 200.00 | $ 200.00 |
| **TOTAL - DENOMINATIONAL CONNECTING MINISTRIES** | **$ 1,800.00** | **$ 700.00** | **$ 800.00** | **$ 800.00** |
| | | | | |
| **TOTALS** | **$1,262,471.00** | **$ 578,746.55** | **$1,145,546.00** | **$1,168,400.00** |

* Includes Events with Receipts & Bills

**D3;D4 & C13;G1;G2;G3;G4 Have Not Been Issued Separate Account #'s at this Time

*** Includes Appointment Change

## CONGREGATIONAL DEVELOPMENT

2012 BUDGET

| Administration | 2011 Budget | 2012 Requested Budget | Difference |
|---|---|---|---|
| **CDT Personnel Expense** | $203,500.00 | $213,000.00 | $9,500.00 |
| Equipment 3390250 | $2,000.00 | $2,000.00 | $0.00 |
| Interpreter (Language) 3390307 | $500.00 | $500.00 | $0.00 |
| Resources 3390315 | $10,000.00 | $10,000.00 | $0.00 |
| Consultants 3390331 | $10,000.00 | $10,000.00 | $0.00 |
| Contingencies | $400.00 | $500.00 | |
| Postage/UPS | $750.00 | $750.00 | |
| Committee Travel 3390349 | $1,500.00 | $1,500.00 | $0.00 |
| Office Expense | $1,500.00 | $1,500.00 | $0.00 |
| **Total Administration** | **$230,150.00** | **$239,750.00** | **$9,600.00** |
| | | | |
| **Development** | | | |
| Emerging Needs (All Categories) | $10,000.00 | $10,000.00 | $0.00 |
| Training and Development (All Categories) | $50,000.00 | $50,000.00 | $0.00 |
| **Total Development** | **$60,000.00** | **$60,000.00** | **$0.00** |
| | | | |
| **New Congregation Starts** | | | |
| Comprehensive Plan 3392032 | $264,750.00 | $230,000.00 | ($34,750.00) |
| Continuing Support of NCS | $297,550.00 | $317,700.00 | $20,150.00 |
| **New Congregation Starts Total** | **$562,300.00** | **$547,700.00** | **($14,600.00)** |
| | | | |

| | | | |
|---|---|---|---|
| **Revitalization** | | | |
| Revitalization Grants 3395048 | $35,000.00 | $40,000.00 | $5,000.00 |
| **Revitalization Total** | **$35,000.00** | **$40,000.00** | **$5,000.00** |
| | | | |
| **Total Congregational Development** | **$887,450.00** | **$887,450.00** | **$0.00** |

## BENEVOLENCE
## 2012 BUDGET

| PART A: Health and Welfare Ministries | 2010 Budget | 2011 Budget | 2012 Budget |
|---|---|---|---|
| Alton Memorial-Chaplain Relief & Community Outreach | $ 4,000.00 | $ 4,000.00 | $ 4,500.00 |
| **The Baby Fold -- Benevolent Care | $ 21,000.00 | $ 21,000.00 | $ 22,500.00 |
| **Chaddock -- Spiritual Awareness | $ 21,000.00 | $ 21,000.00 | $ 22,500.00 |
| **Evenglow -- Benevolent Care | $ 21,000.00 | $ 21,000.00 | $ 22,500.00 |
| **Lessie Bates -- Children & Youth Programs | $ 89,000.00 | $ 89,000.00 | $ 90,000.00 |
| **Methodist Medical Center -- Chaplain Relief & Community Outreach | $ 4,000.00 | $ 4,000.00 | $ 4,500.00 |
| **Sunset Home -- Benevolent Care | $ 21,000.00 | $ 21,000.00 | $ 22,500.00 |
| **UM Children's Home -- Spiritual Awareness | $ 21,000.00 | $ 21,000.00 | $ 22,500.00 |
| **UM Village, Lawrenceville -- Benevolent Care | $ 21,000.00 | $ 21,000.00 | $ 22,500.00 |
| **Wesley Village -- Benevolent Care | $ 21,000.00 | $ 21,000.00 | $ 22,500.00 |
| **Grand Total, Health & Welfare Ministries** | **$ 244,000.00** | **$ 244,000.00** | **$ 256,500.00** |
| ** Receives 1/10 of Golden Cross Funding | | | |

| PART B: Specialized Ministries | 2010 Budget | 2011 Budget | 2012 Budget |
|---|---|---|---|
| Angels on Assignment | $ 1,500.00 | $ 1,500.00 | $ 1,500.00 |
| Benton West City Food Pantry Depot | $ 2,000.00 | | |
| (Carbon Cliff Summer Meal Site) Eagle Ridge Children | $ 4,000.00 | $ 4,500.00 | $ 4,500.00 |
| Community/Resource Learning Center | | | $ 2,000.00 |
| Decatur Grace UMC After School Program (GUM Park) | $ 3,000.00 | $ 5,000.00 | $ 4,000.00 |
| Dove | $ 1,500.00 | | |
| Fair Hope Children's Ministry | $ 3,000.00 | $ 3,000.00 | $ 3,000.00 |

| | | | | |
|---|---|---|---|---|
| 1 | Friends of Jesus Food Pantry | $ 2,000.00 | $ 2,000.00 | $ 2,000.00 |
| 2 | Good Samaritan Inn -- Decatur | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 |
| 3 | Good Samaritan Ministries -- Carbondale | $ 2,500.00 | | $ 2,000.00 |
| 4 | H.E.L.P.S. Ministry Outreach | $ 4,000.00 | $ 3,000.00 | $ 4,000.00 |
| 5 | Love Life Ministries - Moline | | $ 1,000.00 | $ 1,000.00 |
| 6 | ***M & M Ministry of SIU-Edwardsville | $ 9,000.00 | | |
| 7 | Macon County Casa | $ 1,000.00 | $ 1,000.00 | $ 1,000.00 |
| 8 | Mini O'Beirne Crisis Nursery | $ 2,000.00 | | $ 3,500.00 |
| 9 | Patoka Church Youth | $ 1,500.00 | $ 1,000.00 | $ 1,500.00 |
| 10 | Quanada | $ 4,000.00 | $ 2,000.00 | $ 4,000.00 |
| 11 | Safe Harbour Academy | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 |
| 12 | Saint Clair CASA | | | $ 1,000.00 |
| 13 | Salt Creek Parish Resource Center | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 |
| 14 | Sandoval (Shalom Zone -- Family Success) KFC | $ 2,500.00 | $ 2,500.00 | $ 1,500.00 |
| 15 | Sandoval Shalom Zone Summer Lunch Program | $ 2,500.00 | $ 2,500.00 | $ 2,500.00 |
| 16 | Seven Circles Heritage Center | $ 1,500.00 | | $ 1,500.00 |
| 17 | Shalom Zone -- Community Activity Services Partners | $ 1,500.00 | $ 2,000.00 | |
| 18 | Silvis Kids for Christ | | | $ 1,500.00 |
| 19 | Springfield Asbury Children's N'hood Ministries | $ 8,000.00 | $ 10,000.00 | $ 10,000.00 |
| 20 | Springfield Grace Urban Ministries | $ 2,500.00 | $ 2,500.00 | $ 1,500.00 |
| 21 | Springfield Kumler Neighborhood Ministries | $ 10,000.00 | $ 10,000.00 | $ 10,000.00 |
| 22 | Trinity United Methodist Outreach Center | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 |
| 23 | Union Chapel Kidz Klub | $ 2,000.00 | | |
| 24 | Violence Prevention Center of SW Illinois | $ 1,000.00 | | |
| 25 | **Grand Total, Specialized Ministries** | **$ 88,500.00** | **$ 69,500.00** | **$ 79,500.00** |
| 26 | ***Moved to Part C for 2011 | | | |
| 27 | **PART C: Higher Education & Campus Ministries** | **2010 Budget** | **2011 Budget** | **2012 Budget** |
| 28 | IWU | $ 25,000.00 | $ 22,500.00 | $ 25,000.00 |
| 29 | MacMurray | $ 25,000.00 | $ 22,500.00 | $ 25,000.00 |
| 30 | McKendree | $ 25,000.00 | $ 22,500.00 | $ 25,000.00 |
| 31 | ***Subtotal, Colleges & Universities*** | ***$ 75,000.00*** | ***$ 67,500.00*** | **$ 75,000.00** |
| 32 | **Wesley Foundations** | | | |
| 33 | *ISU (Salary and Other Compensation) | $ 74,000.00 | $ 74,000.00 | $ 74,000.00 |
| 34 | ISU Insurance | $ 18,000.00 | $ 17,520.00 | $ 17,520.00 |
| 35 | Direct Bill Pension | $ 6,000.00 | $ 7,600.00 | $ 7,600.00 |

| | | | |
|---|---|---|---|
| Program | | $ 13,267.00 | $ 19,120.00 |
| ISU Total | | *$ 112,387.00* | *$ 118,240.00* |
| *WIU (Salary and Other Compensation) | $ 58,000.00 | $ 25,000.00 | $ 37,000.00 |
| WIU Insurance | $ 18,000.00 | $ 5,000.00 | $ 18,000.00 |
| Direct Bill Pension | $ 6,000.00 | $ 2,750.00 | $ 7,000.00 |
| Program | | $ 55,420.00 | $ 28,160.00 |
| WIU Total | | *$ 88,170.00* | *$ 90,160.00* |
| *EIU (Salary and Other Compensation) | $ 48,500.00 | $ 50,739.00 | $ 52,329.00 |
| EIU Insurance | $ 18,000.00 | $ 17,520.00 | $ 17,520.00 |
| Direct Bill Pension | $ 6,000.00 | $ 7,600.00 | $ 7,260.00 |
| Program | | $ 13,243.00 | $ 14,131.00 |
| EIU Total | | *$ 89,102.00* | *$ 91,240.00* |
| *UIUC (Salary and Other Compensation) | $ 83,000.00 | $ 83,000.00 | $ 79,683.00 |
| Insurance | $ 27,000.00 | $ 26,280.00 | $ 26,250.00 |
| Direct Bill Pension | $ 6,000.00 | $ 11,400.00 | $ 10,890.00 |
| Program | | $ 17,683.00 | $ 31,537.00 |
| UIUC Total | | *$ 138,363.00* | *$ 148,360.00* |
| *SIU-C (Salary and Other Compensation) | $ 40,000.00 | $ 44,485.00 | $ 45,526.00 |
| SIU-C Insurance | $ 9,500.00 | $ 10,000.00 | $ 10,000.00 |
| Direct Bill Pension | | $ 2,300.00 | $ 2,368.00 |
| Program | | $ 42,889.00 | $ 45,606.00 |
| SIUC Total | | *$ 99,674.00* | *$ 103,500.00* |
| SIU-E/M & M Ministry Program | | *$ 30,417.00* | *$ 30,000.00* |
| Programs | $ 150,000.00 | | |
| ***Subtotal, Wesley Foundations*** | ***$ 568,000.00*** | ***$ 558,113.00*** | **$ 581,500.00** |
| | | | |
| IGRC Scholars | $ 5,000.00 | $ 5,000.00 | $ 6,000.00 |
| Leadership Development | | | $ 5,000.00 |
| ***Subtotal, Other*** | ***$ 5,000.00*** | ***$ 5,000.00*** | ***$ 11,000.00*** |
| **Grand Total, HECM** | **$ 648,000.00** | **$ 630,613.00** | **$ 667,500.00** |

**Prior claim to be paid 100%.*

| PART D: Interdenominational Program | 2010 Budget | 2011 Budget | 2012 Budget |
|---|---|---|---|
| Illinois Conference of Churches (ICC) | $ 10,000.00 | $ 10,000.00 | $ 10,000.00 |
| ILLCAAP | $ 1,500.00 | $ 1,500.00 | $ 1,500.00 |
| ILLCAAP Antigambling | $ 1,500.00 | | |
| Bread for the World | $ 1,000.00 | $ 1,000.00 | $ 1,000.00 |
| **Total, Interdenominational Programs** | **$ 14,000.00** | **$ 12,500.00** | **$ 12,500.00** |

| PART E: Other Benevolences | 2010 Budget | 2011 Budget | 2012 Budget |
|---|---|---|---|
| Missional Resource | $ 20,000.00 | $ 15,000.00 | $ 20,000.00 |
| Emerging Needs | $ 9,000.00 | $ 15,000.00 | $ 30,000.00 |
| **Total, Other Benevolence** | **$ 29,000.00** | **$ 30,000.00** | **$ 50,000.00** |
| | | | |
| **GRAND TOTAL** | **$ 1,023,500.00** | **$ 986,613.00** | **$ 1,066,000.00** |

## Legislative Item 104 CCFA Policies and Guidelines

**LI 104**
Adopted _______
Defeated _______
Amended _______

**Subject:** Policies of the Conference Council on Finance and Administration
**Estimated Financial Impact on the Annual Conference:** Undetermined
**Staff Resource Time:** Considerable
**Council on Finance and Administration Comment:** Submitted by CCFA

1. All Illinois Great Rivers Conference (IGRC) related entities (except local churches) shall comply with the provisions of ¶613.2 (2008 Book of Discipline) prior to embarking on any capital funds campaign or conference-wide appeal.
2. Entities that are designated as **Conference Advance Specials** are authorized to present their ministries through pulpit presentations, personal contacts, direct mail or electronic means (within the guidelines of the IGRC Information Technology and Communications policies.)
3. Salaries for District Superintendents: CCFA shall consider the yearly percentage difference in the Conference Average Compensation as calculated by the General Board of Pension and Health Benefits for the latest possible year when recommending salaries of the District Superintendents.
4. The Annual Conference Treasurer, the Conference Board of Trustees and their staffs; and the President of CCFA are bonded by a fidelity bond provided by the General Council on Finance and Administration in the amount of $1,000,000. Local church treasurers and financial officers are bonded by an Annual Conference Blanket Bond which is a supplement to any coverage specified in the local church's own insurance policy.
5. In accordance with the 2008 Book of Discipline (¶617.2), CCFA will annually review the audits of all Annual Conference Institutions which receive money from the Annual Conference. Other agencies receiving funds from the IGRC shall submit annually an audited Treasurer's report or financial statement if a formal separate audit is not available.
6. The Annual Conference grants CCFA the authority to make adjustments in apportionments of individual churches. All such requests will be made with regard to the facts presented and with the knowledge and consent of the District Superintendent.

7. Mileage Reimbursement: Travel to all approved District and Conference meetings shall be reimbursed at the rate of $0.20 per mile. For Annual Conference Staff persons, including District Superintendents, the rate shall be the current IRS rate.
8. Moving Allowance for Retirees/Disabled/Surviving Spouses: The maximum moving allowance shall be $1,500, plus $500 for packing and insurance for up to 18,000 pounds. The same rule for the retiree moving allowance shall apply once to any minister who qualifies for disability payment. A minister who has received the disability moving allowance shall not be eligible for an additional moving allowance at the time of his/her retirement. The same moving allowance shall be available once to the surviving spouse of a pastor who dies in active service.
9. At year end, remittances from local church treasurers must be made to the Annual Conference Treasurer by the fifth working day of the new year in order to be credited to the prior year.
10. Apportionments shall be based solely on the latest year end statistical report expenses (currently, lines 51-62 of Table II). [Direct-billed Clergy Benefits,_Pastor’s Salary, Associate Pastor’s Salary, Housing, Utilities and Other Allowances Paid, Accountable Reimbursements Paid to the Pastors, Other Cash Allowances Paid to the Pastors, Deacon’s and Diaconal Minister’s Compensation, Other Staff Compensation, Current Expenses for Program, Other Current Operating Expenses]
11. In compliance with ¶619 and with the consent of the Bishop, Richard A. VanGiesen was elected in 2008 as the Annual Conference Treasurer/Director of Administrative Services for the 2008-2012 quadrennium.
12. The IGRC has established as its policy that salaries, travel allowances, and benefits of Conference employees be treated as prior claims and paid each month at 100% of the budgeted amount.
13. The IGRC has established as its policy that all budgeted line items not considered to be “prior claims” be paid at a rate not to exceed the amount received in apportionments during the fiscal year.
14. The IGRC has established as its policy that budget line items designated for non-prior claims, when apportionment collections shall have been received in an amount sufficient to allow an expenditure of funds, shall then only be paid in 11 monthly installments totaling no more than 65% of the budgeted amount.
15. The IGRC has established as its policy that a final payment will be made at the end of the fiscal year for budget line items designated as non-prior claims in an amount equal to the difference between the line item’s pro-rata share of apportionments received during the fiscal year and the sums for said line item paid out previously in the fiscal year pursuant to the formula set forth in the preceding paragraph.
16. The IGRC has established as its policy that any resolution approved by the Annual Conference authorizing the expenditure of funds for special projects not included in the budget be approved annually by the Annual Conference until the project is completed and that this review will be initiated by a report on the project submitted to the Annual Conference by the CCFA and the Conference organization responsible for the project.
17. The General and Jurisdictional Conference Apportionments shall be paid at 100% of the amount apportioned to the Illinois Great Rivers Conference.

18. CCFA must approve the establishment of all financial accounts opened in the name of the Illinois Great Rivers Conference, including all districts, boards, committees and commissions.
19. When the Conference receives contributions that are restricted in terms of the use or timing of the expenditure, the amounts are recorded as restricted net assets. These accounts demonstrate the conference's compliance with legal restrictions on the use of contributions. As a general rule restricted net asset accounts do not earn interest for the restricted purpose.
20. Custodial (in/out) accounts are not part of the net assets of the IGRC and shall be established when the following criteria are met:
    a. The source of funds for the account are derived from user fees and the funds are not donor-restricted.
    b. CCFA and/or the Director of Administrative Services agree to accept the funds.
21. Board designated accounts are unrestricted net asset accounts which have been set aside for a specific purpose by a agency/board/committee/commission within the Conference. In order for CCFA to classify funds as board designated amounts a written request must be received from the appropriate agency/board/committee/commission. CCFA may also request and approve its own designations. Apportioned funds will generally not be board designated unless approved by CCFA. Since board designated accounts are a segregation of conference funds, they as a general rule do not earn interest. Unlike restricted net assets, board designations are unrestricted net assets and can be undesignated by CCFA or Annual Conference action.
22. **Contracts:** CCFA designates the Conference Treasurer/DAS as the authorized signer of any contract which obligates the Illinois Great Rivers Conference financially or for potential liability. In all instances, the responsibilities of the Conference Board of Trustees as outlined in ¶2512 of the 2008 *Discipline* shall be maintained. If the stated amount of the contract exceeds $10,000, an additional signatory is necessary which may be any appointed or elected officer of the Conference with fiduciary responsibilities, such as: the Bishop, Assistant Treasurer, Conference Secretary, CCFA President, Trustees President or another Director. If the stated amount of the contract exceeds $25,000, legal review by the Conference Chancellor is required. All contracts signed by unauthorized persons are null and void.

## Legislative Item 105: Conference Board of Pensions

**LI 105**
Adopted _______
Defeated _______
Amended _______

**Subject:** Report concerning pension and health insurance plans
**Submitted By:** Conference Board of Pensions
**Estimated Financial Impact on the Annual Conference:** The Administration Apportionment underwrites conference-level administrative expenses of these plans. The current plan contributions are direct-billed to local churches and participants.

**Staff And Resource Time:** The Treasurer/Benefits Officer and two assistants currently administer these programs as part of their regular duties.
**Source of Funding:** Direct assessments to local churches, to church-related organizations and to individuals, interest income and the Preachers' Aid Society and Benefit Fund, Inc.
**Council on Finance and Administration Comment:** Approved.

**Pensions** – At this writing, with day-to-day volatility in the investment markets, a slow economic recovery, low interest rates and high unemployment, it's difficult to say that the pension funding crisis of the last few years has passed. What we do know is that the dire prediction of required extra contributions to the old pension plans for the next 21 years is no longer a reality for 2012 and probably 2013 as well. What happens beyond that is wholly dependent on the ability of plan funding to generate investment income. The General Board of Pension and Health Benefits will be recommending some changes to the current CRSP pension plan (for active clergy) at the next General Conference which, reportedly, should reduce the cost of the plan by about 15 percent. Naturally, any savings will be passed on to local churches in the form of reductions in the direct bill. At the same time, active clergy need to understand that reduced costs equate to reduced retirement benefits. As we have proclaimed all along, CRSP will not pay as generously as its predecessor pension programs. By design, it cannot. So clergy need to be very diligent in saving for their retirement future.

Finally, excellent investment returns for the last few years in the CRSP pension plan will result in a reduction in the CRSP-Defined Benefits payment from local churches in 2012. The contribution for a full-time pastor will decrease by $300 per year, with corresponding decreases for part-time pastors according to the schedule below:

- Full-Time Pastor, $6,960 per year; $580 per month
- ¾ - time Pastor, $5,220 per year; $435 per month
- ½ - time Pastor, $3,480 per year; $290 per month
- ¼ - time Pastor; $1,749 per year; $145 per month

**Health Insurance** – Last year, we began this report by stating that we would need to take a "wait and see" attitude about the ramifications of the Patient Protection and Affordable Care Act (PPACA) on our health plan. Due to the ongoing debate in Congress and in the courts, the situation is still very unclear. Certain required aspects of the PPACA have already been enacted in our grandfathered plan. We have removed lifetime dollar limits and increased benefits for mental health care. Further, enrollment for adult children (up to age 26) of our members was offered during the required enrollment window of January 1-30, 2011. About 30 adult children were enrolled. We will need more time to study the impact of these additional claimants, with a possible personal contribution increase in 2013 as a result.

The chart of claim expenses below reveals a fairly consistent pattern of a "good" year followed by a "bad" year. Noting only a slight decrease in 2009, however, the last three years have been fairly bad years. Year 2010 was particularly expensive, with just a few large claims driving nearly all of the increase. Catastrophic claims are very difficult to predict. Since our group is fairly small, the effect of even one very large claim can shake the system. We should receive a partial refund on at least one of those large claims from our stop-loss insurance carrier.

2003 = $ 8,194,000
2004 = $ 9,501,000 (+15.95%)
2005 = $ 8,916,000 (- 6.16%)
2006 = $10,368,000 (+16.29%)
2007 = $9,416,000 (-9.18%)
2008 = $10,553,000 (+12.08)
2009 = $10,418,000 (-1.28%)
2010 = $12,040,399 (+15.57%)

Even with the unforeseen large expenses in 2010, the group health plan remains financially healthy. Over the years, we have built a reserve fund which is adequate to handle unusual expenses. Because of our excellent cash flow and the interest earnings of the reserves, the Board of Pensions recommends **no increase** in local church or personal assessment rates in 2012. The Board would like to remind everyone that there has only been one increase in the rates charged to local churches in the last six years, which is much, much better than national trend.

At the same time, the Board recognizes that the retiree health benefits plan, in its current form, is not sustainable. We invite you to review the "Moving to Medicare-D" resolution in this booklet for more information on the financial challenges of continuing a self-funded retiree prescription plan. Medicare-D offers a viable alternative to our own prescription plan. We urge passage of the resolution as the very best way to preserve the Medicare Supplement medical benefit for our current and future retirees.

The Board instituted a HealthMiles walking program for our health insurance participants in 2010 and that program continues in 2011. As of this writing, 55% of our eligible members have enrolled in the program, which exceeds the experience of other annual conferences and the HealthMiles book of business. In the fall of 2010, the IGRC walkers won a total steps challenge with eight annual conferences participating. It is not too late for active clergy and spouses in the health plan to sign up. Go to www.virginhealthmiles.com/igrc.

Finally, we continue to express our profound gratitude to the Preachers' Aid Society and Benefit Fund for their generous support of the retiree health benefits programs. Without this support, funding of the retiree health program simply would not be feasible.

**Health Insurance Recommendations:**

**2012 Assessment Rates:**

| Category | 2011 | 2012 |
|---|---|---|
| Local Church Direct Bill | $ 17,520/year | $ 17,520/year |
| Pre-Medicare Retiree – retired before 2005 | $ 3,840/year | $ 3,840/year |
| Pre-Medicare Spouse of Retiree – retired before 2005 | $3,840/year | $ 3,840/year |
| 2005+ Pre-Medicare Retirees | $ 14,700/year | $ 14,700/year |
| Pre-Medicare Spouse of Retiree | $ 3,840/year | $ 3,840/year |
| Active clergy contribution | $ 65/month | $ 65/month |
| Spouse of Active Clergy | $ 320/month | $ 320/month |
| Retiree on Medicare[1] | n/a | $ 35/month |
| Spouse on Medicare[1] | n/a | $ 70/month |
| Retiree on Medicare[2] | $ 65/month | $ 65/month |
| Spouse on Medicare[2] | $ 100/month | $ 100/month |
| Active Lay Staff Contribution | $ 65/month | $ 65/month |
| Spouse of Lay Staff | $ 320/month | $ 320/month |
| All Other Categories | -- | No Increase |

[1] = If the Medicare-D proposal is approved
[2] = If the Medicare-D proposal is **not** approved

The Annual Conference Board of Pensions is authorized to update the Health Plan in order to make the Plan language consistent with the Health Insurance Policies which have been approved by the Annual Conference. The Conference Board of Pensions is further authorized to amend the Health Plan in order to comply with applicable provisions of the law.

Each church/charge shall be assessed one full health insurance assessment per clergy person appointed full-time to the church/charge regardless of the personal health insurance situation of the clergy person.

**Pension Rate and Special Grant Recommendations:**

The pension rate for pre-1982 years of service will be set at $674.16 per service year for 2012. This is a 2% increase over the 2011 rate of $660.94.

The following special grants will be made for 2012:
1. Ruth Sharrow be declared eligible to the claim of a dependent child for the service years of her father, Clarence Sharrow.
2. Mrs. Allen Morgan be given a special grant of $35.00 per month.
3. Irene Frick be given a special grant of $300 per month beginning July 1, 2001 and increasing 2% per year.

**<u>Credit for Student Local Pastor Years (Pre-1982):</u>**

Add 1.5 years of service with pension credit to the record of Jerry Watkins for service rendered at West Point/Stillwell/Loraine and Collison/Hebron from June 15, 1980 to December 31, 1981**.**

## Resolutions Relating to Rental/Housing Allowance for Retired or Disabled Clergypersons of the Illinois Great Rivers Conference

The Illinois Great Rivers Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

**Whereas**, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

**Whereas**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

**Whereas**, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

**Whereas**, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

**Now, therefore be it resolved:**

- that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2012 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

- that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the <u>least</u> of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

## <u>Legislative Item 106: Long-Range Pension Funding Plans</u>

**<u>LI 106</u>**
Adopted _______
Defeated _______
Amended _______

**Subject:** Pre-1982 Pension Funding Plans for 2010, 2011 and 2012 as required by ¶1506.8 of the 2008 <u>Book of Discipline</u>.
**Submitted by:** Conference Board of Pensions

### Illinois Great Rivers Annual Conference
### Funding Plan for Supplement One
### to the Clergy Retirement Security Program
### (also known as the "Pre-1982 Plan")
### For Year 2010 (Revised)

The 2010 Past Service Rate (PSR) is $647.98, or 1.09% of Conference Average Compensation (CAC). The Illinois Great Rivers Conference (IGRC) desires to increase the PSR by 2% per year. In future years, the PSR/CAC ratio will not be allowed to fall below 1.0%. Because current trends indicate that CAC is increasing faster than 2% per year, the IGRC recognizes that there will be future increases in the PSR which exceed 2% per year to maintain the 1% PSR/CAC ratio. Assuming that the PSR will increase annually by 2% and CAC will increase annually by an average of 3%, we estimate that by year 2020, PSR increases exceeding 2% will be needed to maintain the 1.0% ratio of PSR/CAC. When this becomes necessary, the IGRC will fund PSR increases through Pre-1982 Plan reserves, apportionments, withdrawals from the Retiree Benefits Reserve, contributions from the Preachers’ Aid Society and Benefit Fund or a combination of all four as deemed prudent and appropriate at the time.

The IGRC will not consider again subsidizing the funding the defined benefits portion of the Clergy Retirement Security Program (CRSP-DB) from Pre-1982 Plan reserves until the funding level of the Pre-1982 Plan exceeds 140% of assets/liabilities. CRSP-DB will be funded by direct-bill to the local churches or employers with participants in the plan.

| Funding Plan Amounts are summarized below: | As of 01/01/2008 |
|---|---|
| Plan Funding | $ 117,691,924 |
| Total Liability* | $ 95,321,154 |
| Funded Status | $ 22,370,770 |
| Total Contributions Required** | $ -0- |

*Assumes an average of 2% PSR Increases per year
**Assumes 7.0% Interest

**Illinois Great Rivers Annual Conference**
**Funding Plan for Supplement One**
**to the Clergy Retirement Security Program**
**(also known as the “Pre-1982 Plan”)**
**For Year 2011**

The 2011 Past Service Rate (PSR) is $660.94, or 1.08% of Conference Average Compensation (CAC). The Illinois Great Rivers Conference (IGRC) desires to increase the PSR by 2% per year. In future years, the PSR/CAC ratio will not be allowed to fall below 1.0%. Because current trends indicate that CAC is increasing faster than 2% per year, the IGRC recognizes that there will be future increases in the PSR which exceed 2% per year to maintain the 1% PSR/CAC ratio. Assuming that the PSR will increase annually by 2% and CAC will increase annually by an average of 3%, we estimate that by year 2021, PSR increases exceeding 2% will be needed to maintain the 1.0% ratio of PSR/CAC. When this becomes necessary, the IGRC will fund PSR increases through Pre-1982 Plan reserves, apportionments, withdrawals from the Retiree Benefits Reserve, contributions from the Preachers’ Aid Society and Benefit Fund or a combination of all four as deemed prudent and appropriate at the time.

The IGRC will not consider again subsidizing the funding the defined benefits portion of the Clergy Retirement Security Program (CRSP-DB) from Pre-1982 Plan reserves until the funding level of the Pre-1982 Plan exceeds 140% of assets/liabilities. CRSP-DB will be funded by direct-bill to the local churches or employers with participants in the plan.

| Funding Plan Amounts are summarized below: | As of 01/01/2009 |
|---|---|
| Plan Funding | $ 76,687,423 |
| Total Liability* | $ 86,851,582 |

| | | |
|---|---|---|
| Funded Status | $ | -10,164,159 |
| Total Contributions Required** | $ | 1,780,252 |

Therefore, the IGRC is required to contribute $1,780,252 to the Pre-1982 Plan on December 31, 2011.

The General Board of Pension and Health Benefits offered Annual Conferences a "CPP Premium Holiday" for the years 2010, 2011, and 2012. According to the funding plan approved by the 2010 Annual Conference Session, the IGRC continued to collect CPP premiums from local churches in 2010 and 2011, and will direct those funds toward the contribution required for the Pre-1982 Plan on December 31, 2011. The amount assessed to local churches is approximately $800,000 per year, therefore two years of CPP premium contributions will yield approximately $1,600,000 for the required Pre-1982 contribution.

Consequently, the 2011 contribution will be made in this manner:

| | | |
|---|---|---|
| Two years of CPP Premium Holiday (estimated) | $ | 1,600,000 |
| Apportionments | $ | 180,252 |
| Total | $ | 1,780,252 |

*Assumes an average of 2% PSR Increases per year
**Assumes 7.0% Interest

The actuarial valuation based on January 1, 2009 assets and liabilities predicts that this $1,780,252 contribution will be required each year until 2021.

In 2012, the remaining $800,000 from the "CPP Holiday" will be utilized for any contributions due, plus a special apportionment of $980,252 will be assessed for a total of $1,780,252.

In years 2013 through 2021, a special apportionment of $1,780,252 will be assessed to local churches for the required pre-1982 contributions.

## Illinois Great Rivers Annual Conference
## Funding Plan for Supplement One
## to the Clergy Retirement Security Program
## (also known as the "Pre-1982 Plan")
## For Year 2012

The 2012 Past Service Rate (PSR) is expected to be $674.16, or 1.08% of Conference Average Compensation (CAC). The Illinois Great Rivers Conference (IGRC) desires to increase the PSR by 2% per year. In future years, the PSR/CAC ratio will not be allowed to fall below 1.0%. Because current trends indicate that CAC is increasing faster than 2% per year, the IGRC recognizes that there will be future increases in the PSR which exceed 2% per year to maintain the 1% PSR/CAC ratio. Assuming that the PSR will increase annually by 2% and CAC will increase annually by an average of 3%, we estimate that by year 2021, PSR increases exceeding 2% will be needed to maintain the 1.0% ratio of PSR/CAC. When this becomes necessary, the IGRC will fund PSR increases through Pre-1982 Plan reserves, apportionments, withdrawals from the Retiree Benefits Reserve, contributions from the Preachers' Aid Society and Benefit Fund or a combination of all four as deemed prudent and appropriate at the time.

The IGRC will not consider again subsidizing the funding the defined benefits portion of the Clergy Retirement Security Program (CRSP-DB) from Pre-1982 Plan reserves until the funding level of the Pre-1982 Plan exceeds 140% of assets/liabilities. CRSP-DB will be funded by direct-bill to the local churches or employers with participants in the plan.

| Funding Plan Amounts are summarized below: | As of 01/01/2010* |
|---|---|
| Plan Funding | $ 84,960,707 |
| Total Liability** | $ 86,351,760 |
| Funded Status | $ -1,391,053 |
| Total Contributions Required*** | $ -0- |

*Preliminary Figures
**Assumes an average of 2% PSR Increases per year
***Assumes 7.0% Interest and 2011 Contribution

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GENERAL BOARD OF PENSION AND HEALTH BENEFITS
OF THE UNITED METHODIST CHURCH

Caring For Those Who Serve

1901 Chestnut Avenue
Glenview, Illinois 60025-1604
847-869-4550
www.gbophb.org

March 7, 2011

VIA E-MAIL
Rev. Richard A. VanGiesen
Conference Treasurer
Illinois Great Rivers
5900 South 2nd Street
Springfield, Illinois 62794-9207

**RE: 2010, 2011 and 2012 Funding Plans for the Illinois Great Rivers Conference**

Dear Rev. VanGiesen:

Attached is a copy of the funding plans for 2010, 2011 and 2012 submitted for the portion of Supplement One to the Clergy Retirement Security Program attributable to the Illinois Great Rivers Conference.

The total liability amounts used in these funding plans are as follows:

- January 1, 2008, for 2010: $95,321,154
- January 1, 2009, for 2011: $86,851,582
- January 1, 2010, for 2012: $86,351,760

These liabilities are based on the following key actuarial assumptions

- 7.0% interest
- RP-2000 mortality table
- Past service Rate (PSR) for years 2010 through 2012 are: $647.98, $660.94 and $674.16, respectively.
- 2% average increase in the Past Service Rate

In the opinion of The General Board of Pension and Health Benefits of The United Methodist Church, the attached funding plan meets the funding requirements of Paragraph 1506.8 of *The Book of Discipline of The United Methodist Church 2008.* This opinion applies only to the attached funding plans.

Sincerely,

Jeanne Featherstone

Jeanne Featherstone
Actuarial Services Department

cc: Josie Martinez, General Board of Pension and Health Benefits

Enclosure

FP10_11_12_133_favorable opinion_20110307.docx

## Legislative Item 107: Moving to Medicare-D

**LI 107**
Adopted _______
Defeated _______
Amended _______

**Subject:** To replace the IGRC self-funded prescription plan coverage for IGRC Medicare-eligible health plan participants with Medicare-D coverage.
**Submitted by:** Unanimous vote of the Conference Board of Pensions, February 14, 2011.

**Background:** The IGRC has created for itself an enormous financial liability – one that we cannot handle. On January 1, 2010, the amount of money that we needed on-hand to fund the current and future health benefits of retires was $59,536,136. Clearly, the annual conference does not have this kind of money and neither does the Preachers' Aid Society and Benefit Fund (PASBF), even if all of the assets were devoted to retiree health care. And the real problem is that this liability grows every day. In 2008 through 2009, it grew by $24,724,930. The reasons it is growing so rapidly is because of declining revenues from investments, high prescription drug inflation and an increase in our retiree population. Each *week*, we estimate that the liability has grown by $100,000 – and we may be far too conservative in our estimate. Clearly, we cannot keep going down this path. Eventually, the retiree health benefit will consume every dollar the annual conference can generate. Something must be changed. In 2006, the Federal Government rolled out the Medicare Part-D prescription benefit, or "Medicare-D." At first, the plan was met with much skepticism and administrative chaos. Retirees were faced with difficult choices and many restrictions. We wished to spare our retirees from the confusion and took a "wait and see" approach. However, in the sixth year of operation, Medicare-D has matured. More choices are offered, it works virtually seamlessly with pharmacies and is not nearly as restrictive in drug availability as it used to be. Congress has taken action which should eventually help to fix some of the weaknesses of the plan. Dozens of our retirees have already abandoned our IGRC prescription plan seeking lower cost in Medicare-D, or because their care facility will not cooperate with our plan. In the fall of 2010, our actuary estimated that our $59,536,136 liability would be reduced to $23,210,000 by moving our retirees to Medicare-D. This represents a 61% savings by this one change alone. In moving to Medicare-D, the IGRC would reduce the premium that retirees pay into our plan by (roughly) the same amount as the average Medicare-D premium. The IGRC would also reduce its asking from PASBF for annual support of the retiree health plan. Last year, we had over 2 million dollars in prescription drug claims for the Medicare retirees alone. The prescription plan expenses comprise about 2/3 of the overall cost of the retiree health plan. If we move to Medicare-D, the prescription plan expenses would be reduced to almost nothing. Each retiree would choose the Medicare-D plan which best fits his or her needs, but the IGRC will take extraordinary efforts to assist each retiree in the choice of an appropriate plan. Let us be clear: Medicare-D will be less expensive for some retirees and more expensive for others. This largely depends on individual prescription needs and the plan choice that a person makes. However, PASBF has offered to assist any retiree for whom this change would become a financial hardship. This is an exciting development, because there will be a PASBF "safety net" for each retiree. They will not be broken financially if they make a bad choice. This should relieve a lot of anxieties about the change.

**Therefore be it resolved:** That effective January 1, 2012, the Illinois Great Rivers Annual Conference will amend its health benefits plan by removing prescription benefits from the list of covered services for participants who are Medicare-eligible.

## Legislative Item 108: SR VI.B.4. Provision of Internet

**LI 108**
Adopted _______
Defeated _______
Amended _______

**Subject:** Provide internet access in designated offices
**Submitted by:** Standing Rules Committee

**Whereas** the Illinois Great Rivers Conference has established the igrc.org web mail system for ease of disseminating information throughout the conference;

**Therefore be it resolved** that the church/charge shall provide and pay for internet service, high speed if available, at the designated office or place where the pastor is expected to perform his or her pastoral duties.

This resolution would amend Standing Rule VI.B.4 found on page 323 of the 2010 **Official Journal–Yearbook**. Standing Rule VI.B.4 would thus read:

4. Each charge shall provide and pay for telephone service beyond the church building for the pastor, basic cable or basic satellite television services for the parsonage home, and internet service, high speed if available, at the designated office or place where the pastor is expected to perform his or her pastoral duties.

## Legislative Item 109: SR VI.C. – Parsonage Resolution

**LI 109**
Adopted _______
Defeated _______
Amended _______

**Subject: Covenant Equality in Pastoral Housing** (A Resolution to Change the Standing Rules Requiring Parsonages for All Full-Time Appointed Clergy and Elimination of Housing Allowance)
**Submitted By:** Rev. Glen W. Bocox, Mahomet UMC; Rev. Dr. John E. Sims, Urbana First UMC, Rev. Jeremiah W Chipman Thompson, Mahomet UMC; Rev. Terry Clark, retired
**Estimated Financial Impact on the Annual Conference:** None
**Staff Resource and Time:** None
**Council on Finance and Administration Comment:**

**Whereas,** providing a housing allowance can and has affected the ability of the District Superintendents to make effective nominations and the Bishop to make effective appointments based primarily on the match between pastoral gifts and the missional needs of the church/charge; and

**Whereas,** pastors provided a housing allowance may experience significant financial difficulties when appointed to another church/charge and are not able to sell their home; and

**Whereas,** newly-appointed pastors in situations where a housing allowance, rather than a parsonage, is provided sometimes struggle to find adequate housing or to come up with an appropriate down payment, a situation exacerbated by the current limitations in the mortgage lending industry; and

**Whereas,** monthly housing allowances, once established, are not generally periodically examined and increased so as to reflect current local housing market realities and are thus often insufficient to provide housing that meets current standards when a new pastor is appointed, a situation occasionally made more difficult when the provisions of Standing Rule VI.C.6.a (requirement that the housing allowance be adequate to provide housing which meets the Annual Conference standards for the parsonage home) are not enforced; and

**Whereas,** housing allowances usually result in higher overall housing costs for the local church/charge in that real estate taxes must be included as a component of the allowance, a cost not incurred when a local church/charge owns a tax-exempt parsonage, as well as the unforeseen increase in apportionments that result from having a housing allowance (e.g., an $18,000 annual housing allowance currently results in an additional $2,000 increase in annual apportionments) and thus may not be optimal financial stewardship on the part of the local church/charge; and

**Whereas,** some pastors supplied with a housing allowance, especially those in long-term appointments, are often able to accrue considerable equity in a home, a benefit afforded to a very limited number of clergy, thus generating serious concerns among clergy related to equality in the clergy covenant; and

**Whereas,** current IGRC Standing Rules (VI.C.1) already encourage provision of a parsonage rather than a housing allowance, presumably for the reasons cited above; and

**Whereas,** the IGRC Cabinet had previously instituted a policy in which all appointed IGRC staff were to be supplied with a parsonage and in which no housing allowance was permitted, presumably also for the reasons cited above *[Note: this policy was deleted by the 2008 Annual Conference]*;

**Therefore, be it resolved,** that the Standing Rules be modified (as suggested below) to require each local church/charge to provide a parsonage either through purchase or direct lease *[Note: this does not require a pastor to live in the parsonage provided if he/she chooses to provide a home at his/her expense);* and

**Be it further resolved,** that in those churches/charges where housing allowances currently exist, this change shall take place at the next change in appointment; and

**Be it further resolved,** that this policy shall also apply to all new church start pastors and to all pastors within the bounds of the conference structure (e.g., District Superintendents and IGRC program and administrative staff), but shall not apply to pastors appointed to independent or conference-related agencies; and

**Be it further resolved,** that any exception to this policy must be requested of and approved by both the District Superintendents and the Bishop, with specific regard given to concerns of equality in the general covenant of the clergy.

## Suggested Changes in Standing Rules

**VI. LOCAL CHURCH MATTERS**

C. Housing

1) Local churches, charges, and IGRC ~~are encouraged to~~ shall provide a parsonage or a single-family home that meets all current standards ~~rather than a housing allowance~~ either through purchase or direct lease. A home may not be leased from a pastor or pastor's spouse. This policy shall take effect when there is a change in appointment. These entities currently providing a parsonage shall not move to a parsonage allowance during the tenure of the current pastor.

6) Housing Allowance:

~~a. Local churches/charges are encouraged to provide parsonages for their pastor's housing. However, when out of necessity a pastor must purchase or rent his/her own home, a housing allowance shall be provided which shall be adequate for the residence to meet the Annual Conference standards for a parsonage home.~~

a. Housing allowances shall not be provided for any appointed clergy, including district superintendents, new church start pastors and appointed program and administrative conference staff (cf. VII.F). Any exception to this policy must be requested of and approved by both the District Superintendents and the Bishop, who shall consider clergy equality concerns in making that determination. (Note: This policy shall not apply to pastors appointed to independent or conference-related agencies.)

b. Local churches/charges may purchase or rent/lease a single-family home for the parsonage. If rented/leased, the parsonage shall meet the Annual Conference standards for a parsonage home and must have the approval of the District Superintendent and the District Board of Church Location and Building.

**c.** The parsonage provisions shall be clearly defined by the Pastor-Parish Relations Committee and the District Superintendent at the time of the consultation prior to the appointment.

~~d. Any exceptions to these provisions shall be negotiated and approved by the pastor, the District Superintendent and the Pastor-Parish Relations Committee.~~

~~e.~~

Key: ~~Double Strike-Through~~ indicates deletions in current wording.
Underline indicates additions to or substitutions to current wording.

## Legislative Item 110: SR VII.D. – Proceeds of Sale

**LI 110**
Adopted _______
Defeated _______
Amended _______

**Subject:** Divide proceeds from sale of Conference property between Church Extension and Repair and Replacement Funds
**Submitted by:** Rick VanGiesen

**Background:** The history of our conference reveals a pattern of neglect of conference-owned properties, such as district parsonages and staff parsonages. We have had a tendency to ignore needed repairs and updates until the situation becomes chronic. On a few occasions, the delays became so severe that the property was no longer suitable for occupancy. There have been times when it was necessary to sell properties for reduced prices, due to disrepair. The primary reason this has happened is not a result of a lack of stewardship, it has been a lack of funding. Funding for updates and repairs comes from the Trustees budget, where it is sometimes overshadowed by other needs. More dollars are needed. They either need to come from an increase in apportionments, which nobody wants, or another source of income. Proceeds from sale of abandoned church properties go to the Church Extension Fund, as per Standing Rule VII.D. The Church Extension Fund is currently in good shape. The proposed amendment which follows recognizes that the maintenance and upkeep of existing facilities also reflects good stewardship of the funds which come from the sale of properties which are no longer needed for ministry. Proceeds from those sales would be divided equally between Church Extension and the Repair and Replacement Fund.

**Therefore, be it resolved,** that the phrase in Standing Rule VII.D. which reads, "the net proceeds from the sale of discontinued or abandoned Annual Conference, church and parsonage properties or sites shall go to the Church Extension Fund or its equivalent structure." will be replaced with the phrase: "the net proceeds from the sale of discontinued or abandoned Annual Conference, church and parsonage properties or sites shall be divided equally between the Church Extension Fund and the Repair and Replacement Fund or their equivalent structures."

## Legislative Item 111: 2012 Equitable Compensation

**LI 111**
Adopted _______
Defeated _______
Amended _______

**Subject:** Commission on Equitable Compensation Report
**Submitted by:** Commission on Equitable Compensation

The Commission on Equitable Compensation is charged with recommending conference standards for pastoral support; administering funds to be used in base compensation supplementation; and providing counsel and advisory material on pastoral support.
Funding for the work of the Commission on Equitable Compensation comes from the Equitable Compensation Fund in the Conference budget.

In our discussions of a recommendation of a Conference minimum salary, we have sought to balance in our own minds the financial realities experienced by pastors and their families AND the financial realities with which many of the churches within the Annual Conference continue to struggle. The Commission has also begun to struggle with the level of minimum compensation in this Annual Conference as compared to other Conferences and the possible impact that that can have on recruitment and retention of clergy. While geography can impact economics and salary is only one portion of compensation (in addition to insurance and other benefits), we are troubled by the reality that the IGRC currently ranks 8th of 11 Annual Conferences in our Jurisdiction according to information released by the National Association of Commissions on Equitable Compensation. We are also concerned that our Conference Average Compensation is now below the Denominational Average Compensation. In order to address these realities, we are recommending a higher than average increase to the 2012 minimum salary. While we are not able to make a firm recommendation for future years, it is our intention to make a similar recommendation for 2013 as well—barring unforeseen changes in the economic realities of our nation or area.

**Now therefore be it resolved,** that the minimum compensation for pastors in full connection, associate members, provisional elders, and full-time local pastors shall be increased by 5% for 2012. This would set minimum salaries at $36,225.00 for clergy in Full Connection, Associate Members, and Provisional Elders; and $33,180.00 for Full-Time Local Pastors.

## Legislative Item 112: Funding for Pastoral Care and Counseling

**LI 112**
Adopted _______
Defeated _______
Amended _______

**Jointly Submitted by**: The Committee on Pastoral Care and Counseling, CCFA, and IGRC Cabinet
**Estimated Financial Impact on the Annual Conference**: Detailed below
**Staff and Resource Time**: Minor impact – bookkeeping
**Source of Funding**: Use of existing reserves
**CCFA Comment**: Approved.

**Background:**
There is widespread consensus that providing assistance for our clergy and their families is an essential function of the annual conference. Assistance takes form not only in providing resources for mental and emotional health, but also for the complete well-being and wholeness of our servant leaders. The annual conference has consistently voted to support and maintain Pastoral Care and Counseling (PCC) as a functional unit of the annual conference.

Because of changing environments in the delivery of healthcare, clergy needs and available resources, it became clear in recent years that a different model for providing assistance to clergy and their families was an imperative need. Over the past 4 years, the PCC Board has gradually reshaped the ministry to become more holistic in nature while also seeking to be increasingly cost-effective. (See separate Report from PCC in Supplemental Packet.)

The PCC Board, in collaborative conversation with CCFA and the Cabinet, has decided to close its separate treasury account effective July 1, 2011. The Conference Treasurer's office will handle all financial administration related to Pastoral Care and Counseling. In order to make PCC's ongoing financial needs clear and transparent, the PCC Board has decided to return its bank balance to the IGRC central treasury and meet its future expenses from money allotted through the IGRC budget (rather than from reserves which have accumulated during this time of reshaping its ministry.)

In order for PCC to operate through the end of 2011, adequate funds will need to be provided by the annual conference. PCC's estimated need for the last six months of 2011 is $62,500. This resolution will not increase 2011 apportionments.

**Therefore, be it resolved** that the 2011 IGRC budget be amended to include a $62,500 line item for Pastoral Care and Counseling.

## Legislative Item 113: 100th Anniversary Wesley Foundation at U of I

**LI 113**
Adopted _______
Defeated _______
Amended _______

**Subject:** Recognition of the 100th anniversary of The Wesley Foundation at the University of Illinois, Urbana-Champaign Campus, October 13, 2013.
**Submitted by**: The 100th Anniversary Committee at The Wesley Foundation at the University of Illinois

**Whereas,** The Wesley Foundation at the University of Illinois is the first Wesley Foundation in the world, indeed the first religious foundation of its kind, having been named after John Wesley, founder of the Methodist movement and one time campus minister at Oxford University, England,

**And whereas**, the founding date is October 13, 1913,

**And whereas,** The Wesley Foundation at the U of I is still active in student and campus ministry,

**And whereas**, The Wesley Foundation has been a significant worldwide movement for these many years with over 200 Wesley Foundations around the world,

**And whereas**, The Wesley Foundation at the U of I is one of the higher education ministries of this Illinois Great Rivers Annual Conference,

**Be it resolved**, that this Annual Conference pledge its recognition and support of The Wesley Foundation at the U of I and its celebration of its historic 100th year in 2013,

**And be it further resolved**, that a progress report of this observance be made at the 2012 Session of The Illinois Great Rivers Annual Conference,

**And be it further resolved** that the Sessions Committee of The Annual Conference work with The 100th Anniversary Committee of The Wesley Foundation to find opportunity at the 2013 Session of Annual Conference to make special recognition of The Wesley Foundations and Campus Ministries in our Conference which are outgrowths of this great adventure in learning that began in Illinois.

## Legislative Item 114: Realigning Conference Personnel Committee

**LI 114**
Adopted _______
Defeated _______
Amended _______

**Subject:** Aligning Conference Personnel Committee membership and tenure with the change in conference personnel, structure, and standing rules.
**Submitted by:** Conference Personnel Committee
**Estimated Financial Impact**: None
**Staff Resource and Time**: None
**Council on Finance and Administration Comment**: Not required

**Whereas,** the 2004 Annual Conference established the Conference Personnel Committee and

**Whereas,** the membership of the Conference Personnel Committee is (13) members, (1) more lay than clergy whose membership comprises (3) chairpersons, the chairperson of the Conference Ministry Team (now called Equipping and Connecting Team), the chairperson of Committee on Congregational Development, and the chairperson of Conference Council on Finance and Administration, (1) District Superintendent nominated by the Bishop and (9) remaining members nominated by the Bishop and

**Whereas,** as the Director of Connectional Ministries, Director of Congregational Development, Director of Finance and Administration and Bishop or Bishop's designee shall be ex officio members without vote and

**Whereas,** in 2006 a change in conference staffing resulted in the staff person relating to Communications becoming a Director's level position and the staff person relating to Congregational Development no longer being a Director's level position and

**Whereas,** the original intent of the membership of the Personnel Committee is to have all Directors supervising staff be ex officio and the committee chairperson in which the Directors relate be members and

**Whereas,** the conference Personnel Committee wishes to align itself with the current structure and the original intent of the committee membership

**Therefore, be it resolved,** that the Conference Personnel Committee membership shall be (13) members, (1) more lay than clergy comprising (3) chairpersons, the chairperson of the Equipping and Connecting Team, the chairperson of the Communications Commission and the chairperson of the Conference Council on Finance and

Administration, (1) District Superintendent nominated by the Bishop and (9) remaining members nominated by the Bishop and

**Be it further resolved,** that the ex officio members be the Director of Connectional Ministries, Director of Communications, Director of Finance and Administration and the Bishop or Bishop's designee and

**Be it further resolved,** that the tenure limit of its voting members move from no more than (3) elections of (3) year terms (classes) and align with Standing Rule IV 2a, "no more than eight (8) years (two 4-year terms)", since this committee is not mandated by *The Book of Discipline* to be in classes.

## Legislative Item 115: Location of Annual Conference

**LI 115**
Adopted _______
Defeated _______
Amended _______

**Subject:** Location of Annual Conference
**Submitted by**: Annual Conference Sessions Committee
**Estimated Financial Impact on the Annual Conference**: Included in the budget
**Staff Resource Time**: Provided for in various offices and within the Annual Conference Sessions Committee
**Council on Finance and Administration Comment**: Approved as budgeted

**Whereas,** the Illinois Great Rivers Annual Conference seeks to accommodate all its members of the annual conference, both lay and clergy; and

**Whereas,** the IGRC strives to hold the cost as low as possible for each attendee as well as the overall conference; and

**Whereas,** the Annual Conference Sessions committee has heard the concerns of the Annual Conference members about distance for travel and are sensitive to those burdens; and

**Whereas,** the children of our lay and clergy members to Annual Conference are able to enjoy the East Bay Campsite for fun and spiritual nourishment during the time their parents are attending conference; and

**Whereas,** following a thorough search for alternate sites for the Annual Conference Session within the boundaries of the Conference, the Sessions Committee determined that there is no other site which has the facilities and financial support from municipal authorities; and

**Whereas,** no other facility has the dates available except the Peoria Civic Center for the dates of June 5-8, 2013, June 4-7, 2014, June 10-13, 2015, June 8-11, 2016, June 7-10, 2017; and

**Therefore be it resolved,** that the Sessions Committee unanimously recommends the 2013 - 2017 Annual Conference be held at the Peoria Civic Center in Peoria, Illinois.

## Legislative Item 116: IGRC Covenant with Chaddock

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| **LI 116** |
| Adopted _______ |
| Defeated _______ |
| Amended _______ |

**Subject:** Covenant of relationship between Chaddock School and The Illinois Great Rivers Conference
**Submitted by**: Bunny Wolfe
**Financial Implications:** None anticipated

**PREAMBLE**

Chaddock and The Illinois Great Rivers Conference of The United Methodist Church mutually agree to enter into this covenant to define a shared relationship and to strengthen mission and ministry with infants, children, youth, young adults and families.

Chaddock is a ministry related to the Illinois Great Rivers Conference of The United Methodist Church.

**COVENANT**

I. Chaddock and The Illinois Great Rivers Conference agree:

A. The mission of Chaddock shall be in harmony with the mission and ministry of the Illinois Great Rivers Conference and in accordance with The Book of Discipline and The Social Principles of The United Methodist Church.

B. The ministry performed by Chaddock requires technical skill and training to create a caring Christian environment in which prevention, intervention and treatment services are provided for children, youth, young adults and families with a concern for the whole person.

C. This covenant recognizes a shared mission and ministry. Neither party has any ownership or management authority over the other.

D. The intent of Illinois Great Rivers Conference is to assure that Chaddock is providing the same ministry upon which this covenant is made. In return for maintaining this ministry, the Illinois Great Rivers Conference grants to Chaddock
   a. the use of the term "United Methodist" in publications
   b. the use of the cross and flame emblem,
   c. financial grants, and
   d. access to the Illinois Great Rivers Conference membership for promotion of services and solicitation of financial support.

E. This covenant may be terminated by either party at any time. Upon termination all rights and privileges granted under this covenant will end.

The IGRC Equipping and Connecting Team (ECT), the Coordinator of Missions and Outreach Ministries, the Chair of the Health and Welfare Committee and/or a designated member will function as liaisons between Chaddock and the IGRC. The following are expectations mutually agreed upon by each party.

| **Expectations of IGRC** | **Expectations of Chaddock** |
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| 1. Communicate to Chaddock requirements and changes in The Book of Discipline and The Book of Resolutions of The United Methodist Church. Communicate the rules and the actions of the IGRC that may affect Chaddock. | 1. Be in compliance with the provisions of The Book of Discipline and in harmony with The Book of Resolutions of The United Methodist Church, the laws of the State of Illinois and the provisions of this covenant agreement. |
| 2. Communicate to Chaddock the rules and regulations established by the General Council of Finance and Administration (GCFA) of The United Methodist Church regarding the use of the name "The United Methodist Church" and the cross and flame emblem of The United Methodist Church. | 2. Abide by the rules and regulations established by GCFA of The United Methodist Church regarding the use of the name "The United Methodist Church" and the cross and flame emblem of The United Methodist Church. |
| 3. Encourage Chaddock to maintain accreditation through Educational Assessment Guidelines Leading toward Excellence (EAGLE), a program established by the United Methodist Association (UMA) of Health and Welfare Ministries. | 3. Maintain accreditation by the Educational Assessment Guidelines Leading toward Excellence (EAGLE), a program established by the United Methodist Association (UMA) of Health and Welfare Ministries. |
| 4. Maintain membership and active participation in The United Methodist Association (UMA) of Health and Welfare Ministries. | 4. Maintain membership and active participation in The United Methodist Association (UMA) of Health and Welfare Ministries. |
| 5. The IGRC Equipping and Connecting Team (ECT) designates the Coordinator of Missions and Outreach, the Chair of the Health and Welfare Committee (or a member) as liaison between the ECT and Chaddock. | 5. Involve a liaison, designated by the Health and Welfare Committee, in all Chaddock board meetings and Chaddock activities. If the liaison if unable to attend a board meeting, Chaddock agrees to provide copies of all paperwork. |
| 6. The IGRC will consult with Chaddock when Chaddock plans to establish a | 6. Chaddock will consult with the IGRC when Chaddock plans to establish a |

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| new facility, alter its major purpose or function, or make a plan for expansion of an existing facility. The purpose of such a consultation would be to review the mission of the annual conference in health and welfare ministries and to ensure that the new institution, the new facility, the new purpose, or the expansion be in harmony with the mission of the annual conference and that there not be any unnecessary duplication of existing services. The consultation will include a discussion of the proposed plan of development, financing, and the types of services to be rendered. | new facility, alter its major purpose or function, or make a plan for expansion of an existing facility. The purpose of such a consultation would be to review the mission of the annual conference in health and welfare ministries and ensure that the new institution, the new facility, the new purpose, or the expansion is in harmony with the mission of the annual conference and that there not be unnecessary duplication of existing services. The consultation will include a discussion of proposed plans of development, financing, and types of services to be rendered. |
| 7. The IGRC Council on Finance and Administration (CCFA) shall give fair consideration to requests for conference wide fundraising appeals for capital projects exceeding 1/10 of the total assets of Chaddock. | 7. Seek written approval of the IGRC Council on Finance and Administration (CCFA) prior to engaging in conference wide fundraising appeals for capital projects exceeding 1/10 of the total assets of Chaddock. |
| 8. IGRC will review and consider yearly application forms from Chaddock for benevolent financial support | 8. Chaddock shall yearly submit completed IGRC application forms for benevolent funding. A Chaddock annual audit shall identify the use of conference benevolent funds. |
| 9. IGRC will<br>a. Provide grant information to Chaddock<br>b. As a conference service agency, the IGRC Foundation will assist Chaddock with wills, trusts and other methods of planned giving<br>c. Provide information regarding general resources available through IGRC and/or general boards and agencies<br>d. Give fair consideration from CCFA for requests for conference wide fund-raising appeals<br>e. Give fair consideration by the IGRC Health and Welfare Committee to include Chaddock in the annual benevolence budget. | 9. Chaddock will<br>a. Request grant information<br>b. Seek assistance from the IGRC Foundation with wills, trusts and other methods of planned giving.<br>c. Provide an annual audit to the IGRC Treasurer, and the Director of Missions<br>and Outreach by April of the following fiscal year<br>d. Abide by the rules set forth by CCFA on conference wide fundraising<br>e. Submit an annual benevolence application to the IGRC Health and Welfare Committee |
| 10. Assist Chaddock in making high quality mission information available to local | 10. Provide high quality mission information for sharing updated Chaddock |

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| churches, districts and conference entities. | information with local churches, districts and conference entities. |
| 11. Advocate and promote the mission and programs of Chaddock through all available communications channels of IGRC, such as but not limited to, the Annual Conference Journal/Yearbook, the Current, and IGRC web site and general mission appeals. | 11. Identify in promotional materials that Chaddock is a ministry related to IGRC and supply to the Coordinator of Missions and Outreach news items and reports of Chaddock activities, programs and plans to be used in communication channels of IGRC. |
| 12. The IGRC Coordinator of Missions & Outreach and IGRC Treasurer will receive Chaddock's annual audit by April of the Chaddock's following fiscal year. | 12. Provide an annual audit to IGRC Coordinator of Missions & Outreach and IGRC Treasurer by April of Chaddock's following fiscal year. |
| 13. The Chair of IGRC Health and Welfare and the Coordinator of Missions/Outreach shall participate in the Golden Cross Fellowship of the Health and Welfare Agencies of IGRC. | 13. Chaddock shall send a representative to participate in the Golden Cross Fellowship of the Health and Welfare Agencies of IGRC. |
| 14. Provide advice and assistance in the recruitment of a Chief Executive Officer for Chaddock. | 14. Request assistance and advice from IGRC for the recruitment a Chief Executive Officer for Chaddock. |
| 15. If the person under consideration to be chosen as chief executive officer, chaplain or staff member of Chaddock is IGRC United Methodist ordained clergy, the selection must be done in consultation with the Resident Bishop of IGRC and in compliance with The Book of Discipline. | 15. If the person under consideration to be chosen as chief executive officer, chaplain or staff member of Chaddock is IGRC United Methodist ordained clergy, the selection must proceed in consultation with the Resident Bishop of IGRC and in compliance with The Book of Discipline. |
| 16. Make training resources available to the Chaddock staff and board of trustees in mutually identified areas of interest such as<br>a. board membership and responsibilities<br>b. planned giving<br>c. grant writing<br>d. strategic planning<br>e. connectionalism within the UMC | 16. Seek assistance with<br>a. board training<br>b. planned giving,<br>c. grant writing<br>d. strategic planning.<br>Offer training and workshops relating to working with children, youth and young adults to local congregations. |
| 17. Receive an annual listing of the Chaddock Board of Trustees, with the number of United Methodist indicated, to be submitted to the IGRC Nominations Committee to be listed in the IGRC Journal-Yearbook. | 17. Submit an annual list of Chaddock Board of Trustees with the number of United Methodists indicated to the Chair of IGRC Health and Welfare Committee and Coordinator of Missions and Outreach. |

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| 18. The District Superintendent where Chaddock is located, the IGRC Health and Welfare Chairperson or designee shall be ex-officio members of the Chaddock Board of Trustees without vote. | 18. The following persons shall be ex-officio members of the Chaddock Board of Trustees without vote: The District Superintendent where Chaddock is located, the IGRC Health and Welfare Chair or designee. |
| 19. Review any changes to the Chaddock bylaws and Articles of Incorporation to insure the appropriate clauses from The Book of Discipline of The United Methodist Church. | 19. Provide to IGRC Health and Welfare Committee Chaddock’s by-laws and articles of incorporation and any changes thereto to insure compliance with the Book of Discipline of The United Methodist Church. |
| 20. Indemnify and hold Chaddock harmless from and against any claims, causes of action and costs (including attorney fees) which may arise from any IGRC operation or action. | 20. Indemnify and hold IGRC harmless from and against any claims, causes of action and costs (including attorney fees) which may arise from any Chaddock operation or action. |
| 21. Request verification Chaddock has professional and general liability insurance sufficient to insure Chaddock, its officers, board of trustees, employees, volunteers and constituent boards. | **21.** Provide to IGRC verification of Chaddock’s professional and general liability insurance in coverage amounts sufficient to insure Chaddock, its officers, board of trustees, employees, volunteers and constituent boards against any claims from third parties for activities undertaken by Chaddock. |
| 22. Periodically review the relationship of IGRC and Chaddock to reaffirm the covenant relationship. Both parties shall be in compliance of the expectations agreed upon in this covenant. | 22. Periodically review the relationship of Chaddock and IGRC to reaffirm the covenant relationship. Both parties shall be in compliance of the expectations agreed upon in this covenant. |

## Legislative Item 117: Disability Awareness Sunday

**LI 117**
Adopted _______
Defeated _______
Amended _______

**Subject:** Establishment of the Fourth (4th) Sunday of September as the recommended date for the observance of Disability Awareness Sunday in the Illinois Great River Conference.
**Submitted by**: The IGRC Committee on Disability Concerns
**Financial Implications:** None anticipated

**Whereas,** the 1996 General Conference of The United Methodist Church voted to create Disability Awareness Sunday; and

**Whereas,** the *Book of Discipline 2008* states in ¶265.4: "Disability Awareness Sunday shall be observed annually on a date to be determined by the annual conference. Disability Awareness Sunday calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. If the annual conference so directs, an offering may be received and the funds used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches."; and

**Whereas,** other Annual Conferences have established dates for the observance of Disability Awareness Sunday at various times of year as suits their conference calendar; and

**Whereas,** resources for the observance of Disability Awareness Sunday are readily available on the UMCOR website: http://new.gbgm-umc.org/umcor/work/health/events/disabilityawareness,

**Therefore,** be it resolved, that the fourth (4th) Sunday of September be established as the recommended date for the observance of Disability Awareness Sunday within the IGRC; and

**Be it further resolved,** that local churches within the IGRC are strongly encouraged to observe Disability Awareness Sunday annually on this date or another date convenient to the local church; and

**Be it further resolved,** that local churches are encouraged to receive an offering and remit the receipts of this offering to the annual conference treasurer to be used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches.

## Legislative Item 118: RIM at IGRC Camping Facilities

**LI 118**
Adopted _______
Defeated _______
Amended _______

**Subject**: Board of Ordained Ministry's (BOM) Residents in Ministry (RIM) program to experience IGRC Facilities & Ministries.
**Submitted by**: Rev. Walter Miller, and the IGRC Council on Camping & Retreat Ministry (CCRM)
**Estimated Financial Impact on the Annual Conference:** No Expenses = Lower Costs for Conference BOM; increased usage and revenue for Conference Camping Ministries and possibly other Conference Advance Special Ministries; and long term exposure, and usage increases &/or support given from the local churches toward these ministries.
**Staff Resources and Time:** Same

**Whereas,** the IGRC BOM (Board of Ordained Ministry) currently uses Retreat facilities from other denominations for our RIM (Residents In Ministry) Training Retreats;

**Whereas,** our IGRC owns 5 Camp & Retreat Facilities that are of good quality;

**Whereas,** several of our IGRC Advance Specials would enjoy hosting meals, meeting spaces, tours, &/or overnights for incoming clergy just to have the exposure,

**Whereas,** there is a concern about full financial support, and a lack of knowledge about the ministries of both Conference Advance Specials and the Conference Camping Ministry;

**Whereas,** the best solution for improving support of a ministry is for people to personally experience places/events/ministries by visiting and/or participating in;

**Whereas,** the easiest way to affect the future, would be to have all new pastors visit and experience these sites during their RIM retreats, and thus they would encourage their churches to do the same;

**Therefore be it resolved**, that the BOM be strongly encouraged to hold their RIM Retreats at IGRC facilities, and

**Be it further resolved** that at least one BOM retreat for RIMs be held per conference year at an IGRC Advance Special Ministry site (meetings &/or overnight), and

**Be it further resolved**, that at least one BOM retreat for RIMs be held per conference year at an IGRC Camp/Retreat Facility.

## Legislative Item 119: Study of Mandatory Property and Casualty Insurance

**LI 119**
Adopted _______
Defeated _______
Amended _______

**Subject:** To commission a study of a single carrier for mandatory participation in property and casualty insurance for all IGRC Local Churches.
**Submitted by:** Rick VanGiesen, Conference Treasurer/Benefits Officer and Director of Administrative Services

**Background:** Recent experience has revealed weaknesses in the current practice of the IGRC which permits every local church to obtain property and casualty insurance from a vendor of their own choosing at various levels of coverage. In recent losses, some local churches discovered that they were woefully under-insured. In another situation, legal action was brought against more than one local church and the conference. Because more than one insurance company was involved, the insurance companies began to argue with one another regarding legal strategies, the limits of their liability and other complicating factors. This made resolution of the problem much more difficult and resulted in lengthy delays and additional legal fees. Having just one insurance company with minimum coverage requirements would have solved both of these issues. It is also likely that having competitive bidding on an insurance plan for the entire conference would result in a net savings. Other annual conferences have already moved to mandatory coverage for all local churches and have had satisfactory experiences. The biggest impediment was resistance from local churches that purchase their insurance from a local agent, often a member of the church. However, the benefit of a few should not outweigh the good of all. Finally, a church that is under-insured or not insured for liability poses a financial risk to the IGRC, because attorneys will just go after the next layer of the organization.

**Therefore be it resolved:** That the Illinois Great Rivers Annual Conference directs the Conference Board of Trustees to conduct a study of the feasibility of a single property and casualty insurance carrier for the IGRC and all of its local churches with minimum coverage requirements. The study will be presented to the 2012 session of the annual conference with implementation on January 1, 2013, or as soon as the various insurance policies of local churches renew.

## Legislative Item 120: Discontinuation of Annapolis UMC

**LI 120**
Adopted _______
Defeated _______
Amended _______

**Subject:** Discontinuation of Annapolis UMC
**Submitted By:** Rev. Randy Reese, District Superintendent

**Whereas**, the Annapolis United Methodist Church located in Crawford County was founded in  and has had a long and proud history, and

**Whereas,** the Charge Conference of the Annapolis United Methodist Church voted on August 8, 2010 to discontinue the church; and

**Whereas,** the District Superintendent has recommended discontinuance of the Annapolis United Methodist church and transfer of membership to Kirk Chapel United Methodist Church; and

**Whereas,** the Board of Trustees of Annapolis United Methodist Church in accordance with the *Book of Discipline of The United Methodist Church* has determined that all church contents be sold or donated to other church or benevolent ministries, that the building be razed, all real estate holdings be sold, that all assets be dispersed to other churches or benevolent ministries, and that any assets remaining on June 30, 2011 be transferred to the Illinois Great Rivers Conference; and

**Whereas,** the consent to discontinue has been granted by the Presiding Bishop, the District Superintendents, and the District Board of Church Location and Building, and all proper *Disciplinary* requirements have been complied with;

**Therefore, be it resolved**, that the Annapolis United Methodist Church be discontinued and that the Illinois Great Rivers Conference Trustees be authorized and directed to take possession of any property subsequently found or hereinafter accruing to the Annapolis United Methodist Church and retain, transfer, sell or otherwise dispose of said property as said Trustees shall deem appropriate, but in accordance with the *Book of Discipline of the United Methodist Church* and the Standing Rules of the Illinois Great Rivers Conference of the United Methodist Church.

## Legislative Item 121: Discontinuation of Flanagan UMC

**LI 121**
Adopted _______
Defeated _______
Amended _______

**Subject:** Discontinuation of Flanagan UMC
**Submitted By:** Rev. In-Sook Hwang, District Superintendent

**Whereas**, the Flanagan United Methodist Church located in Livingston County was founded in 1869 and has had a long and proud history, and

**Whereas,** the Charge Conference of the Flanagan United Methodist Church voted on June 27, 2010 to discontinue the church; and

**Whereas,** the District Superintendent has recommended discontinuance of the Flanagan United Methodist church and transfer of membership to Pontiac First United Methodist Church; and

**Whereas,** the Board of Trustees of Flanagan United Methodist Church in accordance with the *Book of Discipline of The United Methodist Church* has determined that all church contents be sold or donated to other church or benevolent ministries, that the building be razed, all real estate holdings be sold, that all assets be dispersed to other churches or benevolent ministries, and that any assets remaining on June 30, 2011 be transferred to the Illinois Great Rivers Conference; and

**Whereas,** the consent to discontinue has been granted by the Presiding Bishop, the District Superintendents, and the District Board of Church Location and Building, and all proper *Disciplinary* requirements have been complied with;

**Therefore, be it resolved**, that the Flanagan United Methodist Church be discontinued and that the Illinois Great Rivers Conference Trustees be authorized and directed to take possession of any property subsequently found or hereinafter accruing to the Flanagan United Methodist Church and retain, transfer, sell or otherwise dispose of said property as said Trustees shall deem appropriate, but in accordance with the *Book of Discipline of the United Methodist Church* and the Standing Rules of the Illinois Great Rivers Conference of the United Methodist Church.

## Legislative Item 122: Discontinuation of Goodwine UMC

**LI 122**
Adopted _______
Defeated _______
Amended _______

**Subject:** Discontinuation of Goodwine UMC
**Submitted By:** Rev. In-Sook Hwang, District Superintendent

**Whereas**, the Goodwine United Methodist Church located in Iroquois County was founded in 1873 and has had a long and proud history, and

**Whereas,** the Charge Conference of the Goodwine United Methodist Church voted on March 20, 2011 to discontinue the church, the last service to be held on June 26, 2011, and the official closing date of November 30, 2011; and

**Whereas,** the District Superintendent has recommended discontinuance of the Goodwine United Methodist church and transfer of membership to Milford United Methodist Church; and

**Whereas,** the Board of Trustees of Goodwine United Methodist Church in accordance with the *Book of Discipline of The United Methodist Church* has determined that all church contents and all real estate holdings be sold, and that any assets remaining on November 30, 2011 be transferred to the Illinois Great Rivers Conference; and

**Whereas,** the consent to discontinue has been granted by the Presiding Bishop, the District Superintendents, and the District Board of Church Location and Building, and all proper *Disciplinary* requirements have been complied with;

**Therefore, be it resolved**, that the Goodwine United Methodist Church be discontinued and that the Illinois Great Rivers Conference Trustees be authorized and directed to take possession of any property subsequently found or hereinafter accruing to the Goodwine United Methodist Church and retain, transfer, sell or otherwise dispose of said property as said Trustees shall deem appropriate, but in accordance with the *Book of Discipline of the United Methodist Church* and the Standing Rules of the Illinois Great Rivers Conference of the United Methodist Church.

## Legislative Item 123: Discontinuation of Johnstown UMC

**LI 123**
Adopted _______
Defeated _______
Amended _______

**Subject:** Discontinuation of Johnstown UMC
**Submitted By:** Rev. Randy Reese, District Superintendent

**Whereas**, the Johnstown United Methodist Church located in Cumberland County was founded in 1887 and has had a long and proud history, and

**Whereas,** the Charge Conference of the Johnstown United Methodist Church voted on September 12, 2010 to discontinue the church; and

**Whereas,** the District Superintendent has recommended discontinuance of the Johnstown United Methodist church and transfer of membership to Lerna United Methodist Church; and

**Whereas,** the Board of Trustees of Johnstown United Methodist Church in accordance with the *Book of Discipline of The United Methodist Church* has determined that all church contents be sold or donated to other church or benevolent ministries, that the building and all real estate holdings be sold, and that any assets remaining on June 30, 2011 be transferred to the Illinois Great Rivers Conference; and

**Whereas,** the consent to discontinue has been granted by the Presiding Bishop, the District Superintendents, and the District Board of Church Location and Building, and all proper *Disciplinary* requirements have been complied with;

**Therefore, be it resolved**, that the Johnstown United Methodist Church be discontinued and that the Illinois Great Rivers Conference Trustees be authorized and directed to take possession of any property subsequently found or hereinafter accruing to the Johnstown United Methodist Church and retain, transfer, sell or otherwise dispose of said property as said Trustees shall deem appropriate, but in accordance with the *Book of Discipline of the United Methodist Church* and the Standing Rules of the Illinois Great Rivers Conference of the United Methodist Church.

## Legislative Item 124: Discontinuation of Ramsey UMC

**LI 124**
Adopted _______
Defeated _______
Amended _______

**Subject:** Discontinuation of Ramsey UMC
**Submitted By:** Rev. Randy Reese, District Superintendent

**Whereas**, the Ramsey United Methodist Church located in Fayette County was founded in 1846 and has had a long and proud history, and

**Whereas,** the Charge Conference of the Ramsey United Methodist Church voted on May 16, 2010 to discontinue the church; and

**Whereas,** the District Superintendent has recommended discontinuance of the Ramsey United Methodist church and transfer of membership to other United Methodist Churches; and

**Whereas,** the Board of Trustees of Ramsey United Methodist Church in accordance with the *Book of Discipline of The United Methodist Church* has determined that all church contents be sold or donated to other church or benevolent ministries, that the building and all real estate holdings be sold, that all assets be dispersed to other churches or benevolent ministries, and that any assets remaining on June 30, 2011 be transferred to the Illinois Great Rivers Conference; and

**Whereas,** the consent to discontinue has been granted by the Presiding Bishop, the District Superintendents, and the District Board of Church Location and Building, and all proper *Disciplinary* requirements have been complied with;

**Therefore, be it resolved**, that the Ramsey United Methodist Church be discontinued and that the Illinois Great Rivers Conference Trustees be authorized and directed to take possession of any property subsequently found or hereinafter accruing to the Ramsey United Methodist Church and retain, transfer, sell or otherwise dispose of said property as said Trustees shall deem appropriate, but in accordance with the *Book of Discipline of the United Methodist Church* and the Standing Rules of the Illinois Great Rivers Conference of the United Methodist Church.

## Legislative Item 125: Discontinuation of South Shores UMC

**LI 125**
Adopted _______
Defeated _______
Amended _______

**Subject**: Discontinuation of Decatur South Shores UMC
**Submitted by**: The Rev. Terry P. Harter, District Superintendent

**Whereas**, the Decatur South Shores United Methodist Church located in Macon County was founded in 1956 and has had a long and proud history, and

**Whereas**, the Charge Conference of the Decatur South Shores United Methodist Church voted on December 7, 2010 to discontinue the church; and

**Whereas,** the District Superintendent has recommended discontinuance of the South Shores United Methodist Church and transfer of membership to the Decatur Grace United Methodist Church; and

**Whereas,** the Board of Trustees of the South Shores United Methodist Church in accordance with the *2008 Book of Discipline of the United Methodist Church* has determined that all church property: real, personal, tangible, and intangible be donated to the Decatur Grace United Methodist Church, and that any assets remaining on June 30, 2011 be transferred to the Decatur Grace United Methodist Church; and

**Whereas**, the consent to discontinue has been granted by the Presiding Bishop, the District Superintendents, and the Sangamon River District Board of Church Location and building, and all appropriate Disciplinary requirements have been complied with;

**Therefore, be it resolved**, that the Decatur South Shores United Methodist Church be discontinued at the 2011 session of the Illinois Great Rivers Conference (meeting June 1-4, 2011 in Peoria, Illinois) and that the property: real, personal, tangible and intangible be transferred to the Decatur Grace United Methodist Church on June 30, 2011.

## Legislative Item 126: Discontinuation of Westervelt UMC

**LI 126**
Adopted _______
Defeated _______
Amended _______

**Subject:** Discontinuation of Westervelt UMC
**Submitted By:** Rev. Randy Reese, District Superintendent

**Whereas**, the Westervelt United Methodist Church located in Shelby County was founded in 1904 and has had a long and proud history, and

**Whereas,** the Charge Conference of the Westervelt United Methodist Church voted on November 4, 2007 to discontinue the church; and

**Whereas,** the District Superintendent has recommended discontinuance of the Westervelt United Methodist Church and transfer of membership to 4th St and Wesley Chapel United Methodist Churches; and

**Whereas,** the Board of Trustees of United Methodist Church in accordance with the *Book of Discipline of The United Methodist Church* has determined that all church contents be sold or donated to other church or benevolent ministries, that the building and all real estate holdings be sold, that all assets be dispersed to other churches or benevolent ministries, and that any assets remaining on June 30, 2011 be transferred to the Illinois Great Rivers Conference; and

**Whereas,** the consent to discontinue has been granted by the Presiding Bishop, the District Superintendents, and the District Board of Church Location and Building, and all proper *Disciplinary* requirements have been complied with;

**Therefore, be it resolved**, that the United Methodist Church be discontinued and that the Illinois Great Rivers Conference Trustees be authorized and directed to take possession of any property subsequently found or hereinafter accruing to the Westervelt United Methodist Church and retain, transfer, sell or otherwise dispose of said property as said Trustees shall deem appropriate, but in accordance with the *Book of Discipline of the United Methodist Church* and the Standing Rules of the Illinois Great Rivers Conference of the United Methodist Church.

## Legislative Item 127: Transfer of Tiskilwa UMC Deed

**LI 127**
Adopted _______
Defeated _______
Amended _______

**Subject:** Transfer of deed of parsonage and property from former Tiskilwa UMC to its successor, Tiskilwa Community Church.
**Submitted by**: The church conference of Tiskilwa Community Church, Tiskilwa Illinois.

**Whereas,** in accord with ¶2547 of the 2008 *Book of Discipline* of The United Methodist Church, the church conference of Tiskilwa Community (Federated) Church voted on February 13, 2011 to request that the deed of the church parsonage and adjoining lot of the former Tiskilwa United Methodist Church be transferred to this successor federated church,

**Whereas**, the legal description of the properties are:

- Lot One Hundred Five (105) in the Village of Tiskilwa, formerly Windsor, Bureau County, Illinois.
- Lot One Hundred Seven (107) in the Village of Tiskilwa, formerly Windsor, Bureau County, Illinois.

**Whereas**, the IGRC Cabinet voted in favor of Tiskilwa Community Church's request to convey property rights to Tiskilwa Community (Federated) Church, and the bishop approved.

**Whereas,** upon dissolution of the Tiskilwa Community Church proceeds of sale will be equally divided between IGRC and the American Baptist church as per their constitution and bylaws.)

**Be it therefore resolved**, that The Illinois Great Rivers Conference transfer the deed of the Tiskilwa UMC church parsonage and adjoining lot to its successor, the Tiskilwa Community (Federated) Church.

## Legislative Item 128: Sale of Bridalwood Parsonage

**LI 128**
Adopted _______
Defeated _______
Amended _______

**Subject:** Sale of Bridalwood parsonage in Peoria, IL
**Submitted by:** Rick Van Giesen

**Whereas**, the Illinois Great Rivers Annual Conference of the United Methodist Church ("IGRC") owns a piece of property commonly known as 4508 W. Bridalwood Drive, Peoria, Illinois, which was used by IGRC as a parsonage for an IGRC District Superintendent or other clergy until December 31, 2010 (hereinafter referred to as the "Parsonage"); and

**Whereas**, the IGRC Conference Board of Trustees have identified no further current or potential use of the Parsonage by the IGRC; and

**Whereas**, in the opinion of the IGRC Conference Board of Trustees it would be in the best interest of the IGRC to proceed to dispose of the Parsonage; and
**Whereas**, Paragraph 2515 of *The Book of Discipline of the United Methodist Church* provides that no real property owned by the IGRC may be sold without the consent of the Annual Conference;

**Therefore be it resolved,** that the IGRC Conference Board of Trustees be authorized in the name of the Illinois Great Rivers Annual Conference of the United Methodist Church to take all necessary and appropriate steps to sell and convey the Parsonage upon the receipt by the IGRC Conference Board of Trustees of an offer deemed fair to IGRC, as shall be determined by the Conference Board of Trustees; and

**Be it further resolved**, that the IGRC Conference Board of Trustees be authorized to employ realtors and/or auctioneers selected by and at such rates of compensation or commission as shall be deemed appropriate by the IGRC Conference Board of Trustees, to facilitate the sale of the Parsonage; and

**Be it further resolved**, that the IGRC Conference Board of Trustees be authorized to repair or otherwise renovate the Parsonage as necessary in order to make the Parsonage marketable for sale; and

**Be it further resolved**, that in accordance with Paragraph 2515 of *The Book of Discipline of the United Methodist Church* that any required written instrument necessary to carry out the actions authorized herein be executed in the name if the IGRC by any two of its officers, with any instrument so executed being deemed binding and effective as the action of the Annual Conference.

## Legislative Item 129: Sale of Forest Park Parsonage

| |
|---|
| **LI 129** |
| Adopted _______ |
| Defeated _______ |
| Amended _______ |

**Subject:** Sale of Forest Park parsonage in Jacksonville, IL
**Submitted By:** Rick Van Giesen

**Whereas**, the Illinois Great Rivers Annual Conference of the United Methodist Church ("IGRC") owns a piece of property commonly known as 18 Forest Park W., Jacksonville, Illinois, which will be used by IGRC as a parsonage for an IGRC District Superintendent until June 30, 2011 (hereinafter referred to as the "Parsonage"); and

**Whereas**, the IGRC Conference Board of Trustees have identified no further current or potential use of the Parsonage by the IGRC; and

**Whereas,** in the opinion of the IGRC Conference Board of Trustees it would be in the best interest of the IGRC to proceed to dispose of the Parsonage; and

**Whereas**, Paragraph 2515 of *The Book of Discipline of the United Methodist Church* provides that no real property owned by the IGRC may be sold without the consent of the Annual Conference;

**Therefore be it resolved,** that the IGRC Conference Board of Trustees be authorized in the name of the Illinois Great Rivers Annual Conference of the United Methodist Church to take all necessary and appropriate steps to sell and convey the Parsonage upon the receipt by the IGRC Conference Board of Trustees of an offer deemed fair to IGRC, as shall be determined by the Conference Board of Trustees; and

**Be it further resolved**, that the IGRC Conference Board of Trustees be authorized to employ realtors and/or auctioneers selected by and at such rates of compensation or commission as shall be deemed appropriate by the IGRC Conference Board of Trustees, to facilitate the sale of the Parsonage; and

**Be it further resolved,** that the IGRC Conference Board of Trustees be authorized to repair or otherwise renovate the Parsonage as necessary in order to make the Parsonage marketable for sale; and

**Be it further resolved,** that in accordance with Paragraph 2515 of *The Book of Discipline of the United Methodist Church* that any required written instrument necessary to carry out the actions authorized herein be executed in the name if the IGRC by any two of its officers, with any instrument so executed being deemed binding and effective as the action of the Annual Conference.

**LI 201**
Adopted _______
Defeated _______
Amended _______

## Legislative Item 201: Care and Protection of God's Creation

**Subject:** Care and Protection of God's Creation against Hydraulic Fracturing
**Submitted by**: Anthony E. Stauder, Jan Anderson, Rev. Carol Edman, Kristen Dean-Grossman, Rev. Lauren Padgett, Jean Peters
**Financial Impact on Conference:** Minimal; Board of Church and Society budget:
**Staff Resource and Time:** Minimal

**Whereas,** "All creation is the Lord's, and we are responsible for the ways we use and abuse it. Water, air, soil, minerals, energy resources, plants, animal life, and space are to be valued and conserved because they are God's creation and not solely because they are useful to human beings. God has granted us stewardship of creation. We should meet these stewardship duties through acts of loving care and respect. Economic, political, social, and technological developments have increased our human numbers, and lengthened and enriched our lives. However, these developments have led to … misuse and overconsumption of natural and nonrenewable resources, particularly by industrialized societies. This continued course of action jeopardizes the natural heritage that God has entrusted to all generations." (United Methodist Book of Discipline ¶160)

**Whereas,** technology demands greater and greater energy resources; yet the resources most easily available to us are rapidly diminishing. Our desperation for new, cheap means of extracting natural resources is showing its true cost in their harm to creation and to the people who live near the extraction sites.

**Whereas,** hydraulic fracturing (also known as "fracking") is a means of extracting natural gas whereby a well is drilled 10,000 feet deep into the earth and then horizontally, sometimes as far as a mile from the well; chemicals, sand, and water are injected to break apart the shale; and the natural gas released in the process is captured. Consequently, ground water is often contaminated with the chemicals used to break apart the shale and methane from the natural gas released from the well, transforming potable (drinking) water into a flammable, hazardous substance. A 2005 federal law made this a legal, albeit immoral, practice by exempting hydraulic fracturing from accountability to the Clean Water Act.

**Therefore be it resolved,** that the Illinois Great Rivers Annual Conference opposes the use of hydraulic fracturing procedures that pose harm to human lives and to the environment.

**Be it further resolved,** that the annual conference secretary send correspondence on behalf of the annual conference to

- State Senator Michael Frerichs (chairperson of the Senate Agriculture and Conservation Committee)
  Address: Senator 52nd District; 118 State House; Springfield, IL 62706
- Senator Wm. Sam McCann (minority spokesperson on the Senate Agriculture and Conservation Committee)
  Senator 49th District; 311 State House; Springfield, IL 62706

- State Senator Ira I. Silverstein (chairperson of the Senate Environment Committee) Address: Senator 8th District; 121A Capitol Building; Springfield, IL 62706
- State Senator Sue Rezin (minority spokesperson on the Senate Environment Committee)
  Address: Senator 38th District; M103E Capitol Building; Springfield, IL 62706
- State Senator Mike Jacobs (chairperson of the Senate Energy Committee) Address: Senator 36th District; 127 Capitol Building; Springfield, IL 62706
- State Senator John Jones (minority spokesperson on the Senate Energy Committee)
  Address: Senator 54th District; 309H Capitol Building; Springfield, IL 62706
- State Representative Thomas Holbrook (chairperson of the House Environment and Energy Committee)
  Address: 267-S Stratton Office Building; Springfield, IL 62706
- State Representative Michael W. Tryon (minority spokesperson of the House Environment and Energy Committee)
  Address: 201-N Stratton Office Building; Springfield, IL 62706
- State Representative Lisa M. Dugan (chairperson of the House Agriculture & Conservation Committee)
  Address: 248-W Stratton Office Building; Springfield, IL 62706
- State Representative Jim Sacia (minority spokesperson on the House Agriculture & Conservation Committee)
  Address: 210-N Stratton Office Building; Springfield, IL 62706

And that the body of the correspondence embeds the following text:

As technology demands greater and greater energy resources, the resources most easily available to us are rapidly diminishing. Our desperation for new, cheap means of extracting natural resources is showing its true cost in their harm to creation and to the people who live near the extraction sites. Last year's platform explosion off the gulf coast and the utter devastation of mountaintop removal practices are just two examples.

Here on the prairie, hydraulic fracturing poses a similar risk. Hydraulic fracturing is a means of extracting natural gas whereby a well is drilled 10,000 feet deep into the earth and then horizontally, sometimes as far as a mile from the well; chemicals, sand, and water are injected to break apart the shale; and the natural gas released in the process is captured. Consequently, ground water is often contaminated with the chemicals used to break apart the shale and methane from the natural gas released from the well, turning drinking water into a flammable, hazardous substance. A 2005 federal law made this a legal, albeit immoral, practice by exempting hydraulic fracturing from accountability to the Clean Water Act.

While the American pledge of allegiance posits divine sovereignty over the nation, United Methodists affirm that God's sovereignty embraces all creation. We are inspired by the words of the psalmist:

> In his hand are the depths of the earth;
> the heights of the mountains are his also.

The sea is his, for he made it,
and the dry land, which his hands have formed. […]
For he is our God,
and we are the people of his pasture,
and the sheep of his hand.
O that today you would listen to his voice!

Among our social principles is a reverence for God's creation and a commitment to the responsible consumption of natural resources:

> "All creation is the Lord's, and we are responsible for the ways we use and abuse it. Water, air, soil, minerals, energy resources, plants, animal life, and space are to be valued and conserved because they are God's creation and not solely because they are useful to human beings. God has granted us stewardship of creation. We should meet these stewardship duties through acts of loving care and respect. Economic, political, social, and technological developments have increased our human numbers, and lengthened and enriched our lives. However, these developments have led to … misuse and overconsumption of natural and nonrenewable resources, particularly by industrialized societies. This continued course of action jeopardizes the natural heritage that God has entrusted to all generations."

On behalf of the United Methodists in the Illinois Great Rivers Conference, we appeal to you to develop public policy and law that ensures the responsible extraction of natural resources for our energy needs. It is our prayer that through accountability and transparency measures, a business environment will be established in which the best practices are those that prevent harm to creation and to the people of Illinois.

God's grace and blessings be with you as you serve the people of Illinois.

## Legislative Item 202: Funding for General Boards and Agencies

**LI 202**
Adopted _______
Defeated _______
Amended _______

**Subject:** Funding for General Boards and Agencies
**Submitted by**: Rockbridge United Methodist Church, LaMoine River District
**Estimated financial impact on the annual conference**: none
**Staff resource and time:** minimal

**Whereas,** the Illinois Great Rivers Conference has previously voted to give the General Boards and Agencies of the United Methodist Church 100% of the monies apportioned.

**Whereas,** printed publications and articles have demonstrated activities that are not scripturally based.

**Be it resolved**, that the Illinois Great River Conference will pay to the General Boards and Agencies only what is received by the conference treasurer.

## Legislative Item 203: Celebration of Ministry

**LI 203**
Adopted _______
Defeated _______
Amended _______

**Subject:** Celebrating the ministry of the ordained, associate, diaconal, and licensed pastors
**Submitted by:** Robert Herath, Camilla Hempstead, and Mary Arnold
**Estimated financial impact on the annual conference**: No additional funds. Costs would be minimal and could be covered using existing budgets.
**Staff resource and time:** Can vary depending on how much information is computerized. Ordinations, Consecrations, and Licenses are published annually in the Conference Journal under the business of the Annual Conference. Volunteers working through our Conference Care Guides or through the Board of Ordained Ministry or the Pension office could help consolidate information. As of the 2010 Journal there were 1025 members of the annual conference listed under these categories. Assuming one tenth would be recognized each year (103) and ten districts, each district office would be asked on average to send eleven letters each year.

**Whereas,** the greater part of the Ordained, Associate, Diaconal, and Licensed Pastors are itinerant and serve on average 7 to 10 years at an appointment.

**Whereas,** the membership of the Ordained, Associate, Diaconal, and Licensed Pastors is held in the Annual Conference.

**Whereas,** many people in our local churches, both lay and other clergy, are not aware of the milestones Ordained, Associate, Diaconal, and Licensed Pastors celebrate such as anniversaries since ordination, commissioning, licensing, or the number of years under appointment,

**And whereas,** in I Thessalonians 5:13 the Apostle Paul instructs us to "hold (those who work in the Lord) in the highest regard in love because of their work."

**Therefore be it resolved,** that the Illinois Great Rivers conference beginning in 2012 begin a program of annually celebrating the ministries of individual clergy during the session of Annual Conference. The anniversaries to be recognized shall be: 10 years, 20 years, 25 years, 30 years, 40 years and every decade of ministry thereafter. The anniversaries of ministry shall be measured from:

a. **Members in Full Connection –** The year of their ordination as a Deacon or Elder in full Connection.
b. **Associate and Diaconal Members –**The year of their consecration as a Diaconal Minister or admission into Associate Membership.
c. **Local Pastors –** The year of their initial appointment.
d. **Bishops Residing in and/or Elected out of the Illinois Great Rivers Conference –** The year of their ordination as an Elder and year of the consecration as bishop shall be celebrated.

The annual celebration of ministry shall include, but not be limited to, recognition on the floor of the Annual Conference, and presentation of a certificate signed by the Presiding Bishop and the Chairperson of the corresponding order.

**Be it further resolved,** that the names of those celebrating milestone anniversaries be printed in the pre-conference edition of *The Current* so that the members of the Annual Conference may have the opportunity, and be prepared, to offer expressions of appreciation and encouragement

**And be it further resolved,** that each District Superintendent, on behalf of the conference, be encouraged to write a letter to the Pastor-Parish Relations Committee Chairperson of the churches in their districts who are celebrating a milestone anniversary and encourage the congregation to celebrate with the pastor her/his service to Jesus Christ and the church.

## Legislative Item 204: GC Petition: Right to Health Care

**LI 204**
Adopted _______
Defeated _______
Amended _______

**Subject:** Health Care: Individual Responsibility Rather Than Right
UMC Book of Discipline ¶162V, Right to Health Care
**Submitted by:** Robert Dunaway, Owaneco UMC
**General Church Budget Implications**: None
**Global Implications**: Yes

This petition calls for amendment to Resolution ¶162.V) of The BOOK of DISCIPLINE of the United Methodist Church. Because of the close relationship between government as provider and health care as a right, the entire section V) Right to Health Care, must be addressed. Proposed changes are underlined for additions to, and strike through for deletions from the ¶162.V) text.

**Background**

Health care is not a basic human right as asserted in the 2008 Book of Discipline but rather a responsibility. Responsibility for providing health care is dependent upon what authority has granted it and is not an inherent duty of government.

Rights must be granted by a higher authority, the highest authority being God. To grasp for rights not granted is usurpation. A human right is one that is ours simply because we are human and is granted by God who made us. God does not owe us health care but has graciously granted it to us. God has given us antibodies on the inside of the body to protect us from harmful agents, bacteria on the skin to protect us from outside enemies, and has given us a nervous system to detect potential or actual injury to the body. God has designed the body to repair small injuries itself. Because of more serious injuries and due to the body's inability to protect from **all** diseases, we require the assistance of others, hence, the health care system. This brings about the question of who is responsible for providing this assistance in health care.

A government is a body of people or a person representing authority over the entity being governed. A government owes only what rights it has granted to its constituents. There is no inherent duty within any form of government that requires it to provide health care unless that government has agreed to grant health care to its citizens.

The 2008 General Conference passed petition number 81011 to amend ¶162 T) Right to Health Care. The text that was added states: "We believe it is a governmental responsibility to provide all citizens with health care." This petition was submitted by the Norway Annual Conference Board of Discipleship/Church and Society of the country Norway where its government has granted health care services to its citizens. In Norway it **is** a governmental responsibility to provide health care, but in other countries where this service has not been offered it **is not** governmental responsibility. Health care is a joint **responsibility** both public and private.

**Be it therefore resolved**, to amend ¶162.V) as follows:

Health is a condition of physical, mental, social and spiritual well-being. ~~John10:10b says, "I came that they may have life and have it abundantly."~~ Ezekiel 34:16a says: "I will seek that which was lost, and bring again that which was driven away, and will bind up that which was broken, and will strengthen that which was sick..." Stewardship of health is the responsibility of each person to whom health has been entrusted. Creating the personal, environmental, and social conditions in which health can thrive is a joint responsibility-public and private. We encourage individuals to pursue a healthy lifestyle and affirm the importance of preventive health care, health education, environmental and occupational safety, good nutrition, and secure housing in achieving health. ~~Health care is a basic human right.~~

~~Providing the care needed to maintain health, prevent disease, and restore health after injury or illness is the responsibility each person owes others and government owes to all, a responsibility government ignores at its peril. In Ezekiel 34:4a, God points out the failures of the leadership of Israel to care for the weak: "You have not strengthened the weak, you have not healed the sick, you have not bound up the injured." As a result all suffer. Like police and fire protection, health care is best funded through the government's ability to tax each person equitably and directly fund the provider entities.~~

Countries facing a public health crisis such as HIV/AIDS must have access to generic medicines and to patented medicines ~~.~~ without infringing on a pharmaceutical company's patent/licensing rights. We affirm the right of men and women to have access to comprehensive reproductive health/family planning information and services that will serve as a means to prevent unplanned pregnancies, reduce abortions and prevent the spread of HIV/AIDS. The ~~right to~~ responsibility of health care includes care for persons with brain diseases, neurological conditions, or physical disabilities, who must be afforded the same access to health care as all other persons in our communities. It is unjust to construct or perpetuate barriers to physical or mental wholeness or full participation in community. ~~We believe it is a governmental responsibility to provide all citizens with health care.~~ We also recognize the role of governments in ensuring that each individual has access to those elements necessary to good health.

## Report 301: Advance Specials for 2012

**Submitted by**: Bunny Wolfe and the Specialized Ministry Committee

**Key**

| | |
|---|---|
| ★★ | Missionary Covenant Support ($2,500 per congregation or $5 per member) |
| ★★★ | General Advance Specials |
| ★★★★ | UMCOR Advance Specials |
| ★★★★★ | IGRC Advance Specials |

**Agriculture**

| | | | |
|---|---|---|---|
| ★★★ | 2180 | #14791T | **Andean Youth Project**, Chile |
| ★★★★ | 3080 | #982532 | **Heifer Project International, Living Gifts** – Global |
| ★★★★ | 3010 | #982188 | **Sustainable Agricultural Development** – Global |

**Appalachia**

| | | | |
|---|---|---|---|
| ★★★ | 4060 | #773365 | **Henderson Settlement** – KY |
| ★★★★ | 4000 | #773726 | **Redbird Missions** – KY |

**Aviation**

| | | | |
|---|---|---|---|
| ★★★ | 1160 | #08595A | **Wings of Caring** – Congo |
| ★★★ | 1240 | #08597A | **Wings of the Morning** – Congo |

**Carpentry**

| | | | |
|---|---|---|---|
| ★★★★★ | 6480-IGRC | | **Habitat for Humanity** – Designate Local Chapter |

**Disaster Response**

| | | | |
|---|---|---|---|
| ★★★★ | 3160 | #982450 | **Disaster Response** – International |
| ★★★★ | 3770 | #901670 | **Disaster Response** – United States |
| ★★★★ | 3166 | #901515 | **UMCOR Sager Brown Depot** – Baldwin, LA |
| ★★★★★ | 6800-IGRC | | **Conference Disaster Response Assistance** |
| ★★★★★ | 6620-IGRC | | **Midwest Mission Distribution Center** |

**Education**

| | | | |
|---|---|---|---|
| ★★★ | 2560 | #08406B | **John Wesley Seminary** – Mexico |
| ★★★ | 4030 | #773728 | **Red Bird School** – Kentucky |
| ★★★★★ | 6700-IGRC | | **Alain Rocourt Endowment** – Haiti |
| ★★★★★ | 6610-IGRC | | **Project Schoolroom** – MMDC Project |

**Hunger**

| | | | |
|---|---|---|---|
| ★★★ | 4680 | #801600 | **Society of St. Andrew** – USA |
| ★★★★ | 3290 | #982325 | **Bread for the World** – Global |
| ★★★★ | 3040 | #982380 | **CROP Walks** – Global |
| ★★★★ | 3530 | #418790 | **School Hot-Lunch Program** – Haiti |

**IGRC Camping**

| | | | |
|---|---|---|---|
| ★★★★★ | 6810-IGRC | | **Beulah Institute & Camp** – Eldorado |
| ★★★★★ | 6910-IGRC | | **Camping Scholarships** – Conference Wide |

| | | |
|---|---|---|
| ★★★★★ | 6840-IGRC | **East Bay Camp** – Hudson |
| ★★★★★ | 6830-IGRC | **Epworth Youth Camp** – Louisville |
| ★★★★★ | 6860-IGRC | **Jensen Woods Camp** – Timewell |
| ★★★★★ | 6820-IGRC | **Little Grassy Camp** – Carbondale |
| ★★★★★ | 6850-IGRC | **Living Springs Camp** – Lewistown |
| ★★★★★ | 6870-IGRC | **Mom and Me Camp** – East Bay Camp |

**IGRC Children's Agencies**

| | | |
|---|---|---|
| ★★★★★ | 0043-IGRC | **Chaddock** – Quincy |
| ★★★★★ | 6030-IGRC | **Cunningham Children's Home** – Urbana |
| ★★★★★ | 0042-IGRC | **The Baby Fold** – Normal |
| ★★★★★ | 0039-IGRC | **United Methodist Children's Home** – Mt. Vernon |

**IGRC Children – Youth – Young Adult Ministries**

| | | |
|---|---|---|
| ★★★★★ | 6460-IGRC | **Asbury Children's Supper Hour** – Springfield |
| ★★★★★ | | **Baby Fold Christian Life Endowment** |
| ★★★★★ | 6210-IGRC | **Common Place** – Peoria |
| ★★★★★ | 6085-IGRC | **Fair Hope Children's Ministry** – Danville |
| ★★★★★ | 6090-IGRC | **Family Mission Fund (Bridge to the Ridge)** – Manito |
| ★★★★★ | 6240-IGRC | **Grace Urban Ministries** – Springfield |
| ★★★★★ | 6190-IGRC | **Gum Park Ministries** - Decatur |
| ★★★★★ | 6340-IGRC | **Harvest Ministry Team** - Troy |
| ★★★★★ | | **Kids for Christ** – Silvis |
| ★★★★★ | 6365-IGRC | **Living the Adventure Ministries** - Waterloo |
| ★★★★★ | 6125-IGRC | **Love Life Ministries** – Moline |
| ★★★★★ | 6055-IGRC | **Macon County CASA** |
| ★★★★★ | 6105 -IGRC | **Madison Avenue Children's Ministry** – Peoria |
| ★★★★★ | 6080-IGRC | **Mini O'Beirne Crisis Nursery** – Springfield |
| ★★★★★ | 6065-IGRC | **Patoka Church Youth** |
| ★★★★★ | 6095-IGRC | **Safe Harbor Academy** – Washington Park |
| ★★★★★ | | **St. Clair CASA** - Belleville |
| ★★★★★ | 6135-IGRC | **Sandoval Kids for Christ** |
| ★★★★★ | 6060-IGRC | **Trinity UMC Outreach Center** – Washington Park |
| ★★★★★ | 6180-IGRC | **Webster Cantrell Hall** – Decatur |

**IGRC College Campus Ministries**

| | | |
|---|---|---|
| ★★★★★ | 0050-IGRC | **Eastern Illinois University** - Charleston |
| ★★★★★ | 0048-IGRC | **Illinois State University** – Normal |
| ★★★★★ | 6390-IGRC | **IWU Student Fellowship** – Bloomington |
| ★★★★★ | 6330-IGRC | **M & M Ministry** – Edwardsville |
| ★★★★★ | 0059-IGRC | **McKendree University** – Lebanon |
| ★★★★★ | 0053-IGRC | **MacMurray College** -- Jacksonville |
| ★★★★★ | 0056-IGRC | **Southern Illinois University** – Carbondale |
| ★★★★★ | 0051-IGRC | **University of Illinois** – Champaign |
| ★★★★★ | 0049-IGRC | **Western Illinois University** – Macomb |

**IGRC Domestic Violence Ministries**

| | | |
|---|---|---|
| ★★★★★ | 6041-IGRC | **Anna Bixby Center** – Harrisburg |

| | | |
|---|---|---|
| ★★★★★ | 6290-IGRC | **Dove, Inc.** – Decatur |
| ★★★★★ | 6043-IGRC | **Violence Prevention of SW IL** - Belleville |

**IGRC Hunger Ministries**

| | | |
|---|---|---|
| ★★★★★ | 6070-IGRC | **All God's Children** – Decatur |
| ★★★★★ | 6100-IGRC | **Angels on Assignment** – Mt. Vernon |
| ★★★★★ | 6050-IGRC | **Bethel UMC Outreach** – Peoria |
| ★★★★★ | 6370-IGRC | **Central Illinois Foodbank** – Springfield |
| ★★★★★ | 6140-IGRC | **Friends of Jesus Food Pantry** – Equality |
| ★★★★★ | 6410-IGRC | **Good Samaritan House** - Carbondale |
| ★★★★★ | 6170-IGRC | **Good Samaritan Inn** – Decatur |
| ★★★★★ | 6420-IGRC | **H.E.L.P.S. Ministry Outreach** – Jacksonville |
| ★★★★★ | 6120-IGRC | **Hunger Ministry Churches United** – Quad City Area |
| ★★★★★ | 6270-IGRC | **Kumler Neighborhood Ministries** –Springfield |
| ★★★★★ | 6450-IGRC | **Quanada** – Quincy |
| ★★★★★ | 6430-IGRC | **Salt Creek Parish Resource Center**, Farmer City |
| ★★★★★ | 6130-IGRC | **Summer Lunch Program** – Sandoval Shalom Zone |
| ★★★★★ | 6310-IGRC | **Summer Meals for Children** – Carbon Cliff |

**IGRC Methodist Hospital Chaplaincy Programs**

| | | |
|---|---|---|
| ★★★★★ | 0040-IGRC | **Memorial Hospital** – Alton |
| ★★★★★ | 0041-IGRC | **Methodist Medical Center** – Peoria |

**IGRC Inner City Ministries**

| | | |
|---|---|---|
| ★★★★★ | 6280-IGRC | **Community Resource & Learning Center** – Moline |
| ★★★★★ | 6150-IGRC | **Lessie Bates Davis Neighborhood House** – E. St. Louis |
| ★★★★★ | 6110-IGRC | **Madison Avenue Neighborhood Ministries** – Peoria |

**IGRC Liberia Partnership**

| | | |
|---|---|---|
| ★★★ | 2681 #11820A | **Bishop Judith Craig Children's Home** – Monrovia |
| ★★★ | 2327 #12548A | **Camphor United Methodist School** |
| ★★★ | 2978 #15080N | **Ganta United Methodist Hospital** |
| ★★★ | 2217 #15124A | **Pastor Salary Support** – General |
| ★★★ | 2213 #15125B | **Scholarships** – Designate What Level of School |
| ★★★★★ | 6660-IGRC | **Building Materials for IGRC Mission Team Projects** |
| ★★★★★ | 6990-IGRC | **Kofi Asmah United Methodist School** |
| ★★★★★ | 6670-IGRC | **Vehicles for Volunteer Mission Teams** |

**IGRC New Church Starts**

| | | |
|---|---|---|
| ★★★★★ | 6470-IGRC | **Dayspring/ Native American Fellowship** – East Peoria |
| ★★★★★ | | **Fairview Heights Christ Multisite** |
| ★★★★★ | 6760-IGRC | **Fusion** – Flanagan |
| ★★★★★ | 6200-IGRC | **Jesus Es El Senor** – Cobden |
| ★★★★★ | 6580-IGRC | **Korean United Methodist Fellowship** - Macomb |
| ★★★★★ | 6750-IGRC | **Manatial De Vida** – Moline |
| ★★★★★ | 6275-IGRC | **Nueva Esperanza** – East St. Louis |

| | | |
|---|---|---|
| ★★★★★ | 6255-IGRC | **Nueva Vida** – Beardstown |
| ★★★★★ | 6490-IGRC | **Rey de Reyes** – Momence |

**IGRC Other Outreach Ministries**

| | | |
|---|---|---|
| ★★★★★ | 6220-IGRC | **Deaf and Hard of Hearing Ministries** – Interpreter Service |
| ★★★★★ | 6230-IGRC | **Deaf Faith Community** – Jacksonville |
| ★★★★★ | 6020-IGRC | **Eagle House Ministries** – Vienna |
| ★★★★★ | 6160-IGRC | **empty tomb. inc**. – Champaign |
| ★★★★★ | 0076-IGRC | **ILLCAAP** – Springfield |
| ★★★★★ | 6565-IGRC | **Seven Circles Heritage Center** – Peoria |
| ★★★★★ | 6075-IGRC | **Shalom Zone Community Activity Service Partners** |
| ★★★★★ | 6380-IGRC | **Volunteer Mission Teams Scholarship** |
| ★★★★★ | 6440-IGRC | **Women in Ministry Scholarship Fund** |
| ★★★★★ | 6320-IGRC | **UM Motorsport Ministry**—Streator |

**IGRC Senior Citizens Agencies**

| | | |
|---|---|---|
| ★★★★★ | 0044-IGRC | **Evenglow Lodge** – Pontiac |
| ★★★★★ | 0045-IGRC | **Sunset Home** – Quincy |
| ★★★★★ | 0047-IGRC | **UM Village** – Lawrenceville |
| ★★★★★ | 6710-IGRC | **UM Village Benevolent Endowment** – Godfrey |
| ★★★★★ | 0046-IGRC | **Wesley Village** – Macomb |

**Medical Missions**

| | | | |
|---|---|---|---|
| ★★★ | 3020 | #982345 | **Global Aids Fund** |
| ★★★ | 7015 | #3021190 | **Imagine No More Malaria** |
| ★★★ | 2211 | #14536A | **Kissy Hospital** – Sierra Leone |
| ★★★ | 4100 | #773724 | **Red Bird Clinic** – KY |
| ★★★★ | 3760 | #418520 | **Grace Children’s Hospital** – Haiti |

**Missionaries Serving in Liberia**

| | | | |
|---|---|---|---|
| ★★ | 2425 | #13911Z | **Nancy Carew** – Women’s Training Center – Monrovia |
| ★★ | 2420 | #13035Z | **Priscilla Jaiah** – School Superintendent – Ganta |
| ★★ | 1090 | #13980Z | **Elma Jocson** – Surgeon – Ganta Hospital |
| ★★ | 2429 | #13929Z | **Sue Porter** – Nurse Instructor – Ganta Hospital |
| ★★ | 2432 | #3021129 | **Helen Roberts** – Director of Education – Conference |
| ★★ | 2427 | #3019571 | **Victor Taryor** – Hospital Administrator – Ganta |
| ★★ | 2428 | #15151Z | **Dr. Albert Willicor** – Surgeon – Ganta Hospital |

**Missionaries Supported by IGRC**

| | | | |
|---|---|---|---|
| ★★ | 1850 | #14286Z | **Miquel Arenas Herrea** – Teacher – Uruguay |
| ★★ | 2401 | #10739Z | **Jane Kies** – Teacher – Africa U – Zimbabwe |
| ★★ | 2400 | #09572Z | **Larry Kies** – Agriculturalist – Africa U Zimbabwe |
| ★★ | 2212 | #05218Z | **Janet May** – Teacher – Costa Rica |
| ★★ | 2210 | #05217Z | **Roy May** – Teacher – Costa Rica |
| ★★ | 1070 | #13028A | **Janet McCarty** – University Director – Philippines |
| ★★ | 4070 | #773782 | **Dennis & June Sparenberg** – Redbird |
| ★★ | 4360 | #982966 | **Sally Wisner Ott** – Community Worker – PA |

| | | | |
|---|---|---|---|
| ★★ | 4003 | #542635 | **Hector Sanchez** – Pastor – KS |
| ★★ | 4390 | #773777 | **Mark & Rebecca Smallwood** – Teachers – Redbird |
| ★★ | 1120 | #14020Z | **Jacques Akasa Umembudi** – Pilot – Congo |
| ★★ | 2226 | #10672Z | **Connie Wieck** – Teacher – China |
| ★★ | 4010 | #773993 | **Ruth Wiertzema** – Council Director - Redbird |

## Report 302: United Methodist Foundation

**Subject:** Report of the United Methodist Foundation
**Submitted by:** Rev. Ted Frost, Executive Director

The United Methodist Foundation of the Illinois Great Rivers Annual Conference, Inc. is a resource to our local churches, service agencies and individuals of the Conference in respect to developing financial resources to do ministry.

The Foundation believes we can help in four main areas: 1) develop strategies with local churches and service agencies to develop strategies to encourage people to financially support their ministries, 2) develop strategies with local churches and services agencies develop investment strategies to raise financial support for their ministries, 3) develop strategies with local churches and service agencies to develop strategies to raise financial support for capital improvements, and 4) develop strategies with individuals to develop estate plans that will help them today, help their children and ultimately help their local church or favorite United Methodist Service Agency or Committee.

The investments at the Foundation did grow in 2010. January 1, 2010 the market value of funds under investment were $9,163,584 and on December 31, 2010 the market value of funds under investment were $10,008,450. This includes new investments throughout the year of $246,299.81 and disbursements of $432,015.87.

The disbursements of funds went to a variety of ministry opportunities. The majority of disbursements went to local churches to do ministry in their community. The disbursed funds were also in the form of scholarships for college students, financial support for pastors in Chile, financial support for Methodist Schools in Haiti, and funds disbursed to Conference Service Agencies.

The Foundation Board considers it a privilege to play a small part in developing financial resources for ministry within the Conference. We look forward to playing a larger part in the future as the Foundation grows.

Please contact the Foundation if we can be of service to your local church or service agency, P.O. Box 3487, Springfield, IL 62708-3487, (217) 529-3217 or tfrost@igrc.org.

## Report 303: Preacher's Aid Society

**Subject:** Report of the Preachers' Aid Society and Benefit Fund
**Submitted by:** Rev. Keith Anderson, Executive Director PASBF

The Preachers' Aid Society and Benefit Fund (PASBF) was established in the Civil War Era and its sole purpose has been to care for the retired clergy and their spouses from our Conference.

Over the many years of our existence, we have accomplished this mission in a variety of ways which include, but not limited to: being the pension fund, making contributions to the Pre-82 Plan, paying for monthly health insurance premiums, contributing millions to help pay for the Medicare Supplement Insurance. It is our joy to serve those who have served us.

### Financial Status

The Board of Directors is pleased to announce at the end of 2010, the fund was approximately $1.8 million above the corpus level, even after making our 2010 contribution of $2.5 million toward the Medicare Supplement Insurance. With the overall markets recovering, PASBF has been able to see a recovery as well.

Unfortunately the fund is not in a position to resume paying the monthly health insurance premiums for retirees and spouses. They will be responsible for the premiums again for this year.

### Financial Support

In 2010, the corpus of PASBF grew by approximately $836,000 or 1.98% increase. The majority of the gifts received are from individuals and churches. PASBF is very grateful for the sacrifice and generosity of all who continue to support us.

In terms of dollars, the majority comes from estate plans. Several individuals have remembered PASBF in their wills, trusts, and/or charitable gift annuities. We thank these individuals for helping to ensure PASBF can serve those who have served us.

### Increase in Financial Commitment

The Board of Directors has recommended an increase to our contribution to the Conference Health Insurance for the Medicare Supplement. Even though the cost of the coverage has increased, we have been able to not increase our contribution for several years. In order for the Conference to continue with this coverage, the Board felt it necessary to increase our support to $3 million for 2011. This represents a 20% increase in our level of support to our retirees and spouses.

### Continued Need for Fund Raising

IGRC is able to offer the benefits to our retirees and spouses because of PASBF. We are seeing several conferences in The United Methodist Church withdrawing benefits due to the lack of funds.

We are very fortunate for those who have gone before us, and who sacrificially gave to make PASBF what it is today. Their sacrifices and hard work are paying huge dividends to us today.

However, if we are going to continue to support our retirees and spouses, PASBF must continue to raise funds. Our $3 million contribution to the health plan represents 6.7% of the value of the entire fund. This year alone over 20 clergy members will retire. Approximately two-thirds of our active clergy are over the age of 50. We will continue to see an increase in the number of retirees for the next several years. If PASBF is going to remain relevant, we must continue to raise new funds.

Because of this reality, PASBF will continue to work in the area of fundraising. We launched a new fundraising program with donor recognition societies this year. Online giving is now available through our webpage – www.pasbf.org. We continue to offer charitable gift annuities and other estate plan options. In the coming year, a new program targeting local church support will begin.

With new funds, PASBF can continue to be as strong as ever as we support and care for our retirees, spouses, and any dependent children.

**Proposed Change in Medicare D Plan**

This year the Annual Conference will consider a change in our Health Insurance Plan by no longer offering a Medicare D Plan (Prescription Plan). Each retiree and spouse will need to enroll in an individual plan.

PASBF has been kept in the loop with every step along the way with this proposal. The Board of Directors has reaffirmed our commitment to retirees and spouses. If this proposed change does pass, we are committed to: 1) assist with the education of the change and how to enroll in a plan, and 2) be a safety net to any retiree and/or spouse if there is financial need.

We will continue to work with the Conference to provide benefits to retirees and spouses.

**New Staff Member**

A new staff member was added earlier this year. Sarah Cooper is a part-time Administrative Assistant for PASBF. Her office hours are Monday – Friday, 8:00 a.m. – 12:00 noon. Sarah's direct phone line is 217-529-3215

Originally from the Chicago-land area, Sarah played 4 years of volleyball at University of Illinois at Springfield and has stayed in the area. She will be answering phones and dealing with the day-to-day office duties. We are excited to have Sarah and invite you to get to know her.

**Conclusion**

The Board of Directors would like to thank our 3 Assistants – Rev. Sam Totten, Rev. Floyd Blackard, and Rev. Raydean Davis – for their excellent work this past year. The Assistants have ministered, cared, and supported our retirees and spouses in many different ways. We could not accomplish near the work we do without their help!

The Board of Directors is committed to protecting the corpus, supporting retired clergy and spouses, and representing retirees in the Conference. We look forward to another strong year this year.

**Nominations for the Board of Directors**
**Preachers' Aid Society and Benefit Fund**

**Class of 2012**

| | | |
|---|---|---|
| Rev. Joseph Scheets | 302 East Grove Ave | Effingham IL 62401 |
| Rev. Ken Hogren | 304 E Far Hills Dr | East Peoria IL 61611 |
| Ms. Nancy Frazier | 732 E. Wesley Dr | O'Fallon IL 62269 |
| Rev. Clyde Snyder | 801 Timber Ridge | Mahomet IL 61853 |
| Ms. Beverly Sywassink | 109 Centennial Ave | Normal IL 61761 |

**Class of 2013**

| | | |
|---|---|---|
| Rev. John Woodruff | 20 Brompton Court | Bloomington IL61704 |
| Rev. Shelly Forrest | PO Box 25 | El Paso IL 61738 |
| Mr. E. Ted Graham, Jr | PO Box 320 | Taylorville IL 62568 |
| Mr. Randy O'Brien | 4341 Acer Grove Rd C300 | Springfield IL 62711 |

**Class of 2014**

| | | |
|---|---|---|
| Mr. Larry Phillips | 1322 Crown Court | Bloomington IL 61704 |
| Mr. Chuck Hunt | 128 Manor Hill | Chatham IL 62629 |
| Rev. David Gaffron | 31 Chiswick Circle | Bloomington IL 61704 |
| Mr. John Payne | 6408 Roberts Rd. | Marion IL 62959 |
| Rev. Kathy Sweet | 1200 W Calista St | Kankakee IL 60901 |

## Report 304: Central Conference Pension Initiative

**Subject:** Report of the Central Conference Pension Initiative (CCPI)
**Submitted by:** Bishop's Task Force on CCPI

Central Conference Pension Initiative (CCPI) is a long-term solution that provides retirement financial security
y for dedicated church leaders and surviving spouses in the Central Conferences. These conferences are located outside the United States where retirees receive little or nothing in terms of a pension. CCPI is working to bring equitable and justice pensions to these dedicated leaders and servants of The United Methodist Church.

Currently there are 7 Central Conferences in three regions (Asia, Africa, and Europe). There are 72 annual and provisional conferences in 42 countries with over 6,900 organized churches. Over 9,300 clergy are serving more than 3.5 million lay members in this rapidly increasing population in our church.

The overall goal for CCPI is $25 million. As of February of 2011, CCPI has raised $21.5 million – they have reached 86% of the goal!

At the 2009 Annual Conference, IGRC committed to raise $500,000 in 3 years for CCPI. As of February of 2011, IGRC has contributed approximately $360,000! We are 72% of the way toward our goal!

Three Pilot Pension Projects have been launched in 2011 with one more to begin in April. Pilot Projects began in *Cote d'Ivorie* and for the two annual conferences in *Zimbabwe* on January 1, 2011. The fourth project begins on April 1, 2011, in *Sierra Leone*.

All of us can help retirees around the world by getting involved with CCPI. Go to www.ccpi-umc.org or visit the display table to find out how to get involved. Enable us to reach our goal by next annual conference!

Specific countries with Conferences that CCPI serves are as follows:

**Africa**

Angola, Burundi, Congo, Ivory Coast, Kenya, Liberia, Mozambique, Nigeria, Rwanda, Sudan, Sierra Leone, Tanzania, Uganda, Zambia, Zimbabwe

**Europe**

Bulgaria, Czech Republic, Estonia, Hungary, Kazakhstan, Latvia, Lithuania, Macedonia, Poland, Russia, Slovak Republic, Ukraine, Yugoslavia

**The Philippines**

## Report 305: Conference Treasurer

**Subject:** Report of budgetary income and expenses
**Submitted by:** Rev. Richard A. VanGiesen, Conference Treasurer

The Conference had an excellent year in 2010 in terms of budget cash income and expenditures. I am awed and amazed and most appreciative of the faithfulness in payment of apportionments by our local churches. At a receipt rate of 93.14%, we see the highest percentage of apportionment payment since 1999. And to think that this took place in an economic environment of uncertainty, job losses and rapidly escalating energy and food prices – well, it's just awesome!

**Illinois Great Rivers Conference**
**2010 - Actual to Budget (Preliminary as of 1/21/2011)**

| | | | | |
|---|---|---|---|---|
| 1 | **Illinois Great Rivers Conference** | **2010 Budget** | **2010 Actual** | **% of Budget** |
| 2 | | | | |
| 3 | **Apportionments Received** | **11,880,647** | **11,065,867** | **93.14%** |
| 4 | **Clergy Support** | | | |
| 5 | Equitable Compensation | 50,000 | 35,506 | **71.01%** |
| 6 | SA&E/Dist. Mission Fund | 192,000 | 131,245 | **68.36%** |
| 7 | Moving Expenses for Retirees | 40,000 | 20,238 | **50.59%** |
| 8 | District Supt. Fund | 1,344,400 | 1,324,485 | **98.52%** |
| 9 | Episcopal Fund | 425,980 | 425,980 | **100.00%** |
| 10 | **Total Clergy Support** | **2,052,380** | **1,937,454** | **94.40%** |
| 11 | | | | |
| 12 | **Administration** | | | |
| 13 | Conference Offices and CCFA | 956,000 | 900,465 | **94.19%** |
| 14 | Archives | 57,290 | 57,291 | **100.00%** |
| 15 | Trustees | 320,000 | 237,241 | **74.14%** |
| 16 | Communications | 471,490 | 429,615 | **91.12%** |
| 17 | CMT Program & Administration | 1,262,471 | 1,079,842 | **85.53%** |
| 18 | COSROW -- Administration | 4,000 | 1,926 | **48.15%** |
| 19 | Religion and Race -- Administration | 8,000 | 6,161 | **77.01%** |
| 20 | Board of Ordained Ministry -- Adm. | 50,000 | 46,890 | **93.78%** |
| 21 | Dist. Admin. And Program | 474,500 | 313,417 | **66.05%** |
| 22 | Annual Conference Session | 85,000 | 81,396 | **95.76%** |
| 23 | Conference Secretary | 10,350 | 7,530 | **72.76%** |
| 24 | Journal & Yearbook | 22,525 | 17,011 | **75.52%** |
| 25 | Legal Expense Fund | 45,000 | 41,951 | **93.22%** |
| 26 | Conference Foundation -- Admin. | 70,000 | 70,000 | **100.00%** |
| 27 | Unallocated Travel and Expense | 14,000 | 2,746 | **19.61%** |
| 28 | Clergy Sexual Misconduct Resp. Team | 7,300 | 6,846 | **93.79%** |
| 29 | Illinois Area Office | 170,000 | 170,000 | **100.00%** |
| 30 | IGRC Pastoral Care Office | 155,000 | 140,135 | **90.41%** |
| 31 | Committee on Episcopacy | 2,000 | 557 | **27.86%** |
| 32 | Episcopal Residence Committee | 1,000 | 0 | **0.00%** |
| 33 | Conference Center | 500,000 | 467,914 | **93.58%** |
| 34 | Prior claims excess of apportionment receipts | 105,000 | 0 | **0.00%** |
| 35 | Contingency | 100,000 | 1,777 | **1.78%** |
| 36 | Post-Retirement Benefits Reserve | 50,000 | 46,894 | **93.79%** |
| 37 | General Administration Fund | 167,801 | 167,801 | **100.00%** |
| 38 | Interdenominational Coop. Fund | 41,261 | 41,261 | **100.00%** |
| | Jurisdictional Conf. Fund | 26,110 | 27,115 | **103.85%** |

| | | | |
|---|---|---|---|
| **Total Administration** | **5,176,098** | **4,363,783** | **84.31%** |
| **Total Clergy Support and Administration** | **7,228,478** | **6,301,236** | **87.17%** |
| | | | |
| **Benevolences & Connectional Ministries** | | | |
| Congregational Development | 1,026,000 | 627,435 | **61.15%** |
| Conference Benevolences | 1,023,500 | 957,292 | **93.53%** |
| World Service* | 1,548,679 | 1,548,679 | **100.00%** |
| Ministerial Education Fund | 530,155 | 519,747 | **98.04%** |
| Africa University Fund | 47,335 | 47,335 | **100.00%** |
| Black College Fund | 211,500 | 211,500 | **100.00%** |
| General Church Apportionments in excess of receipts | 265,000 | 0 | **0.00%** |
| **Total Benevolences & Connectional Ministries** | **4,652,169** | **3,911,988** | **84.09%** |
| **Total All Apportionments** | **11,880,647** | **10,213,225** | **85.97%** |
| **NET YTD SURPLUS(DEFICIT)** | | **852,643**[a] | **0.00%** |

[a] = This $852,643 represents positive cash flow for the year 2010. It is the result of 1) an excellent year of apportionment payments by our local churches and 2) expenditures by various entities that were less than budgeted. The Congregational Development Team (CDT), in particular, came in at almost $400,000 under budget. Because unspent CDT funds roll over into the next year, the actual "surplus" figure is closer to $454,078 or 3.8% of budget. It is very important to understand, however, that we don't really have a surplus. Because of the retiree health liability (which does not show up on this report), our balance sheet reveals that we are over 15 million dollars in the hole. In other words, if we had to satisfy all of our liabilities today – even with the liquidation of all of our investments and properties – we would still come up $15 million short. Fortunately, our retiree health liability is long-term. We don't have to pay it all at once. Since the cash surplus represents a tiny part of our overall assets and liabilities, it is not a great concern when we end the year ahead of budget – just as it was not a great concern in most of the previous years when we ended the year with a cash deficit. Having this cash merely means that we have a little more of an asset to book against our huge liability. It also means that there is enough cash in our bank account to pay our bills on time.

## Report 306: Board of Trustees

**Subject:** Report of IGRC Board of Trustees activities
**Submitted by:** Conference Board of Trustees, Bob Homan, President
**Estimated Financial Impact on the Conference:** As per budget items
**Staff Resource Time:** Board members' time
**Source of Funding:** Annual Conference budget
**Council on Finance and Administration Comment:** Review not required by Standing Rules

**A. Historical Information:**

The former Illinois River District parsonage in Peoria, a tri-level floor plan, has been sold. The Trustees replaced the parsonage with a new home in Dunlap last year. Peoria First UMC needed a parsonage for their newly assigned associate pastor and leased the house until January.

The former parsonage in the Mississippi River District was replaced due to mold that was affecting the Superintendents family health. At long last, that house has now been sold in an "as-is" condition so that the Conference did not need to bear the cost of remodeling the structure after the mold was abated.

The parsonage in the LaMoine River District in Jacksonville had many issues and was an aging structure that needed more than routine maintenance. This was the oldest of the District Superintendent's parsonages owned by the conference and not handicap accessible. A newer house was located a few blocks away that was priced well below the prevailing market. An inspection by the District Board of Church and Location supported our decision to purchase the new property. It will be available for the Superintendent Rorex to move in this month. The former house is available for sale to offset the cost of the new home.

The parsonage in the Vermillion River District in Pontiac needed significant updates prior to Superintendent Pogemiller's arrival. The updates included new flooring, water damage repairs and waterproofing. These repairs have been made.

The parsonage in Sangamon River District had little maintenance over the years and had reached a state that immediate repairs were needed when Superintendent Harter moved in last year. At the top of that list was a new furnace that failed and was not economically repairable just prior to his arrival. New flooring, paint, and window treatments brought the home to an excellent condition.

The site of the former Mattoon Faith UMC was sold this year. We were fortunate that we did not have to engage an auctioneer for the sale.

We were surprised once again that we owned the Oak Hill Cemetery near East Peoria. We were asked to transfer ownership of the property to the Cemetery Association that had been maintaining the property since 1949. We gladly complied.

While trying to dispose of the former Mt Etna UMC church and parsonage, we discovered there was a cemetery associated with that property. Again, there was an association maintaining the property thinking it was theirs. We helped them become owners of the property. The rest of the property was auctioned and brought more than we had expected.

**B. <u>Ongoing Activities:</u>**

The Trustees continue to maintain the UM Center in Springfield as a central place of meeting for a large varieties of groups and ministries. The mortgage payments are current. The interest on the bonds is very low, which causes the Conference to pay a fee to offset the costs the bank incurs as a result. Fortunately that fee is staying fairly low and we are remaining within the expected budget.

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**C. Churches that have closed or will close by July 1, 2011**.

Annapolis UMC, Embarras River District
Flanagan UMC, Iroquois River District
Goodwine UMC, Iroquois River District
Johnstown UMC, Embarras River District
Ramsey UMC, Embarras River District
South Shores UMC, Sangamon River District
Westervelt UMC, Embarras River District